



Quitman School District 2022-2023 Strategic Plan

GOAL #1: Increase achievement for all students					
Action Steps	Strategies	Responsible Parties	Indicators of Success	Timeline	Resources
Meet or exceed 40% proficiency rate for Reading by 2025	Benchmark Testing Data Chats Intervention Services	District Admin School Admin Facilitators/Interventionist Teachers Students	- 2023 30% proficiency rate - 2024 35% proficiency rate - 2025 40% proficiency rate	3 Years (2025)	<ul style="list-style-type: none"> • Mastery View Benchmark Testing • Data Chat Protocols for District to Principal, Principal to Teacher, and Teacher to Student • Intervention Resources • Tutorial Services • Schedules • Professional Development
Meet or exceed 50% proficiency rate for Math by 2025	Benchmark Testing Data Chats Intervention Services	District Admin School Admin Facilitators/Interventionist Teachers Students	- 2023 40% proficiency rate - 2024 45% proficiency rate - 2025 50% proficiency rate	3 Years (2025)	<ul style="list-style-type: none"> • Mastery View Benchmark Testing • Data Chat Protocols for District to Principal, Principal to Teacher, and Teacher to Student • Intervention Resources • Tutorial Services • Schedules • Professional Development
Meet or exceed 50% proficiency rate for Science by 2025	Benchmark Testing Data Chats Intervention Services	District Admin School Admin Facilitators/Interventionist	- 2023 40% proficiency rate - 2024 45%	3 Years (2025)	<ul style="list-style-type: none"> • Mastery View Benchmark Testing • Data Chat Protocols for District to Principal, Principal



		Teachers Students	proficiency rate - 2025 50% proficiency rate		to Teacher, and Teacher to Student <ul style="list-style-type: none"> • Intervention Resources • Tutorial Services • Schedules • Professional Development
Meet or exceed 65% proficiency rate for History by 2025	Benchmark Testing Data Chats Intervention Services	District Admin School Admin Facilitators/Interventionist Teachers Students	- 2023 55% proficiency rate - 2024 60% proficiency rate - 2025 65% proficiency rate	3 Years (2025)	<ul style="list-style-type: none"> • Mastery View Benchmark Testing • Data Chat Protocols for District to Principal, Principal to Teacher, and Teacher to Student • Intervention Resources • Tutorial Services • Schedules • Professional Development
Meet or exceed a graduation rate of 85% or higher by 2025	Use all options that are available to students to meet graduation requirements	District Admin School Admin Facilitators/Interventionist Teachers Students	- 2023 80% proficiency rate - 2024 83% proficiency rate - 2025 85% proficiency rate	3 Years (2025)	<ul style="list-style-type: none"> • ACT Prep • WorkKeys Prep • Flex Time (Morning Meetings) • Professional Development • CTE
Meet or exceed a ACT rate 18 Composite Score or higher by 2025	Practice Assessments Data Chats	District Admin School Admin Facilitators/Interventionist Teachers Students	- 2023 16 Composite Score - 2024 17 Composite Score - 2025 18 Composite Score	3 Years (2025)	<ul style="list-style-type: none"> • ACT Prep - Jumpstart • Flex Time (Morning Meetings) • Professional Development • Jones College Prep



GOAL #2: To Provide a safe, healthy, and orderly learning environment

Action Steps	Strategies	Responsible Parties	Indicators of Success	Timeline	Resources
Ensure adequate updates and upkeep of facilities and equipment as measured by maintenance, technology, and transportation plans.	New, comprehensive work order system.	<ul style="list-style-type: none"> • Technology Department • District Leaders • School Leaders • Maintenance Department • Teachers 	Timely completion of work tickets to address technology and maintenance issues of security and functionality.	August 2022 - May 2025	IncidentIQ system
Reduce the number of Office Discipline Referrals in each building.	PBIS training given to teachers to better implement PBIS systems	<ul style="list-style-type: none"> • Building Leaders • District Leaders • Teachers • MDE 	Decline of Office Discipline Referrals by 25% Reduce from 3267 to 2450 (816 referrals)	August 2022 - May 2025	MDE presenters
	Positive reinforcement incentives	<ul style="list-style-type: none"> • Building Leaders • Teachers • PTOs 	Decline of Office Discipline Referrals by 25% Reduce from 3267 to 2450 (816 referrals)	August 2022 - May 2025	PTO Resources Community Resources Teacher Resources



Increase safety measures across the district.	Host a district based intruder drill practice.	<ul style="list-style-type: none"> • Community Leaders • District leadership • Building Leadership 	Completion of the drill	August 2022 - May 2025	Community Resources through medical, police, and fire departments.
	Additional Security Resource Officer	<ul style="list-style-type: none"> • District Leadership 	Security Resource Officer placement filled	August 2022 - May 2025	District Purchase
	Additional Cameras in district buildings	<ul style="list-style-type: none"> • District Leadership • School Leadership 	Buildings are installed with more cameras	August 2022 - May 2025	District Purchase

GOAL #3: Engage in open, honest, and responsive communication to build positive relationships with all stakeholders.

Action Steps	Strategies	Responsible Parties	Indicators of Success	Timeline	Resources
Parent/Community Activities	Plan title meetings for parents each 9-weeks to let them know what is going on at the school/district	<ul style="list-style-type: none"> Federal Programs Director Principals 	Develop a baseline of participation during the 2022-2023 school year and then increase the number of participants by 10% each year after.	Aug 2022-May 2025	<ul style="list-style-type: none"> Comprehensive Needs Assessment Data Newspaper Title Plans Meeting Schedules
	Parent University	<ul style="list-style-type: none"> Curriculum Coordinator Principals Assistant Principals Directors 	Increase attendance by 50% by 2025	Aug 2022-May 2025	<ul style="list-style-type: none"> Consultant Mississippi Department of Education
	Community Book Read	<ul style="list-style-type: none"> Curriculum Coordinator Principals Assistant Principals Directors Community Book Read Committee Teachers 	Increase Community involvement attendance at school related activities Surveys	Aug 2022-May 2025	<ul style="list-style-type: none"> Committee Book Newspaper Posters Yard Signs
	Town Hall meetings once a year in the Spring Semester	<ul style="list-style-type: none"> Superintendent Principals Assistant Principals Directors School Board Members 	Survey Results	Aug 2022-May 2025	<ul style="list-style-type: none"> Community Publicity Invitations P-16 Various Groups Newspaper



	Live Stream Meeting	<ul style="list-style-type: none"> • Broadcasting Class • Technology Department 	Track Number of viewers	Aug 2022-May 2025	<ul style="list-style-type: none"> • School Website • Broadcasting students/teacher • Facebook • Other Social Media outlets
	Conduct surveys throughout the year.	<ul style="list-style-type: none"> • Federal Programs Director • Curriculum Director • Principals • Assistant Principals • Directors 	Survey Results	Aug 2022-May 2025	<ul style="list-style-type: none"> • Paper • Google Forms • Survey Monkey • Contracted Survey Creators(Consultant)
Develop a District Communications Plan	Increase Communications to parents through various means	<ul style="list-style-type: none"> • Superintendent • Central Office • Principals • Assistant Principals • Directors • Teachers • Public Relations 	Track Views	Aug 2022-May 2025	<ul style="list-style-type: none"> • Facebook • Twitter • School Status • Website • Email • LMS
	Provide live-stream meetings	<ul style="list-style-type: none"> • Broadcasting class • Technology 	Track Views	Aug 2022-May 2025	<ul style="list-style-type: none"> • Broadcasting students/teacher • Broadcasting equipment
	Provide Official Communication on sensitive issues	Superintendent or designee	Community and Parental Feedback	Aug 2022-May 2025	<ul style="list-style-type: none"> • Email • Newspaper • Social media • School status



Chain of Command	Add Chain of Command to website	<ul style="list-style-type: none"> • Principals • Public Relations • Technology 	Surveys	Aug 2022-May 2025	<ul style="list-style-type: none"> • Website • Handbook • Social media • Meeting Documents
	Include at all meetings	<ul style="list-style-type: none"> • Superintendent • Federal Programs Director • Curriculum Director • Principals • Assistant Principals • Directors 	Surveys	Aug 2022-May 2025	<ul style="list-style-type: none"> • Website • Handbook • Social media • Meeting Documents
	Add to social media	<ul style="list-style-type: none"> • Superintendent • Federal Programs Director • Curriculum Director • Principals • Assistant Principals • Directors 	Surveys	Aug 2022-May 2025	<ul style="list-style-type: none"> • Website • Social media