

QUITMAN SCHOOL DISTRICT
SALARY SCALES
FOR 2020-2021

SECTION I
TEACHER & ADMINISTRATOR
SALARY SCALES

SECTION II
CLASSIFIED STAFF SALARY SCALES

**PROCEDURE FOR SALARY SCALE PLACEMENT
AND
NON-ACCUMULATING LEAVE**

1. The classification and years of experience for each employee will be verified and confirmed by the District's Superintendent and/or personnel department designee.
2. A maximum of ten years of experience for outside "like experience" can be applied toward placement on the salary scale for classified staff.
3. To gain one year of experience, each employee must not miss 45 days of the days specified for said position in the previous fiscal year from July 1 through June 30.
4. Salary increments will be adjusted at the beginning of each fiscal year.

SALARY SCALE

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SECTION I

TEACHERS AND ADMINISTRATORS

SALARY SCALES

2020-2021

Board Approved February 10, 2020

PROCEDURE FOR IMPLEMENTING SALARY SCALES,
SUPPLEMENTS, AND REMUNERATION FOR
TEACHERS AND ADMINISTRATORS
(Board policy GBAAAAA – revised 03/16/2020)

All classroom teachers will be paid according to the salary scales for teachers and administrators. Teacher contracts will be based on 187 days of service unless a furlough provision is allowed for otherwise through state law, subject to board approval. Staff members receiving a supplement will be paid according to the appropriate salary scale and supplement as calculated by a * formula. The supplement and number of days employed will reflect degrees of responsibility and time factors required for job performance.

Salaries for vocational teachers will be based on the teacher pay scale with a maximum of 10 years like work experience used toward placement of experience level. All outside work experience must be verified through the personnel department.

Remuneration for services of certified staff will be paid for designated responsibility. All staff members receiving remuneration will be paid without regard to the salary scale for teachers and administrators or number of days employed. Remuneration will be paid based on a remuneration agreement for additional service and not as part of a salary supplement.

Principals and the Vocational Director employed prior to July 1, 2008 were being paid on the Maximum Class AAA Teacher Salary Scale or appropriate higher salary scale according to their license, years of experience, specified supplement, remuneration, and number of days employed as calculated by a * formula.

Assistant Principals employed prior to July 1, 1990, were paid on the maximum class AAA teacher salary scale during tenure in the position of Assistant Principal. Assistant Principals employed during the period of July 1, 1998 - June 30, 2008, were being paid on the maximum Class AA teacher salary scale or appropriate higher salary scale based on the number of days employed as calculated by a * formula.

Central Office Administrators hired prior to July 1, 2008 were paid based on the contract that was negotiated by the existing superintendent.

Formula -- Salary Scale for Teachers - 187 & Number of Days Employed + Supplement/Remuneration

Beginning July 1, 2008, the salary for all current administrators being paid on a Maximum Class A, AA, AAA or AAAA Salary Scale, as noted above, shall be frozen to reflect the salary earned for the 2008-2009 school term. Each year thereafter, based on a successful evaluation and substantial progress toward school goals established by the principal and superintendent, an increase will be given based on the following formula:

Salary Increase = Average Step Increase of AA Teacher Salary Scale + (At the discretion of the Board of Trustees, Any % Raise Given to Teachers by MS Legislature)

Salaries of Central Office Administrators and the Alternative Director, whose contract begins after July 1, 2008 will be paid on the appropriate teacher salary scale based on their license, and years of experience, daily rate times the number of contracted work days for said positions. This amount will be considered the base. To the base will be added board established supplements for duties assigned to the respective Administrator and the option to add an additional remuneration to be negotiated by the Superintendent, but subject to the approval of the Board of Trustees.

Salaries of Principals and the Career and Technical Center Director whose contract begins on or after July 1, 2020 will be based on the AA license step 30 daily rate times the number of contracted work days for said positions. This amount will be considered the base. To the base will be added board established supplement for said positions and the option to add an additional remuneration to be negotiated by the Superintendent, but subject to the approval of the Board of Trustees.

Salaries of Assistant Principals whose contract begins on or after July 1, 2020 will be based on the AA license step 30 daily rate times the number of contracted work days for said position. This amount will be considered the base. To the base will be added board established supplement for said position, if applicable.

Employees receiving an expert citizen license in lieu of a regular license will be placed on the A scale, step 0 until a regular teaching license is received.

**CLASS "A" CERTIFICATION
SALARY SCALE FOR TEACHERS AND ADMINISTRATORS
SALARY SCALE FOR 2020-2021
187 DAYS**

| <u>Experience</u> | <u>State</u> | <u>District</u> | <u>Total</u> | <u>Daily Rate</u> |
|-------------------|--------------|-----------------|--------------|-------------------|
| 0 | \$35,890.00 | \$700.00 | \$36,590.00 | \$ 195.67 |
| 1 | \$35,890.00 | \$700.00 | \$36,590.00 | \$ 195.67 |
| 2 | \$35,890.00 | \$700.00 | \$36,590.00 | \$ 195.67 |
| 3 | \$36,385.00 | \$700.00 | \$37,085.00 | \$ 198.32 |
| 4 | \$36,880.00 | \$700.00 | \$37,580.00 | \$ 200.96 |
| 5 | \$37,375.00 | \$700.00 | \$38,075.00 | \$ 203.61 |
| 6 | \$37,870.00 | \$700.00 | \$38,570.00 | \$ 206.26 |
| 7 | \$38,365.00 | \$700.00 | \$39,065.00 | \$ 208.90 |
| 8 | \$38,860.00 | \$700.00 | \$39,560.00 | \$ 211.55 |
| 9 | \$39,355.00 | \$700.00 | \$40,055.00 | \$ 214.20 |
| 10 | \$39,850.00 | \$700.00 | \$40,550.00 | \$ 216.84 |
| 11 | \$40,345.00 | \$700.00 | \$41,045.00 | \$ 219.49 |
| 12 | \$40,840.00 | \$700.00 | \$41,540.00 | \$ 222.14 |
| 13 | \$41,335.00 | \$700.00 | \$42,035.00 | \$ 224.79 |
| 14 | \$41,830.00 | \$700.00 | \$42,530.00 | \$ 227.43 |
| 15 | \$42,325.00 | \$700.00 | \$43,025.00 | \$ 230.08 |
| 16 | \$42,820.00 | \$700.00 | \$43,520.00 | \$ 232.73 |
| 17 | \$43,315.00 | \$700.00 | \$44,015.00 | \$ 235.37 |
| 18 | \$43,810.00 | \$700.00 | \$44,510.00 | \$ 238.02 |
| 19 | \$44,305.00 | \$700.00 | \$45,005.00 | \$ 240.67 |
| 20 | \$44,800.00 | \$700.00 | \$45,500.00 | \$ 243.32 |
| 21 | \$45,295.00 | \$700.00 | \$45,995.00 | \$ 245.96 |
| 22 | \$45,790.00 | \$700.00 | \$46,490.00 | \$ 248.61 |
| 23 | \$46,285.00 | \$700.00 | \$46,985.00 | \$ 251.26 |
| 24 | \$46,780.00 | \$700.00 | \$47,480.00 | \$ 253.90 |
| 25 | \$49,335.00 | \$700.00 | \$50,035.00 | \$ 267.57 |
| 26 | \$49,830.00 | \$700.00 | \$50,530.00 | \$ 270.21 |
| 27 | \$50,325.00 | \$700.00 | \$51,025.00 | \$ 272.86 |
| 28 | \$50,820.00 | \$700.00 | \$51,520.00 | \$ 275.51 |
| 29 | \$51,315.00 | \$700.00 | \$52,015.00 | \$ 278.16 |
| 30 | \$51,810.00 | \$700.00 | \$52,510.00 | \$ 280.80 |
| 31 | \$52,305.00 | \$700.00 | \$53,005.00 | \$ 283.45 |
| 32 | \$52,800.00 | \$700.00 | \$53,500.00 | \$ 286.10 |
| 33 | \$53,295.00 | \$700.00 | \$53,995.00 | \$ 288.74 |
| 34 | \$53,790.00 | \$700.00 | \$54,490.00 | \$ 291.39 |
| 35 | \$54,285.00 | \$700.00 | \$54,985.00 | \$ 294.04 |

**CLASS "AA" CERTIFICATION
SALARY SCALE FOR TEACHER AND ADMINSTRATORS
SALARY SCALE FOR 2020-2021
187 DAYS**

| <u>Experience</u> | <u>State</u> | <u>District</u> | <u>Total</u> | <u>Daily Rate</u> |
|-------------------|--------------|-----------------|--------------|-------------------|
| 0 | \$38,280.00 | \$800.00 | 39,080.00 | \$ 208.98 |
| 1 | \$38,280.00 | \$800.00 | 39,080.00 | \$ 208.98 |
| 2 | \$38,280.00 | \$800.00 | 39,080.00 | \$ 208.98 |
| 3 | \$38,940.00 | \$800.00 | 39,740.00 | \$ 212.51 |
| 4 | \$39,600.00 | \$800.00 | 40,400.00 | \$ 216.04 |
| 5 | \$40,260.00 | \$800.00 | 41,060.00 | \$ 219.57 |
| 6 | \$40,920.00 | \$800.00 | 41,720.00 | \$ 223.10 |
| 7 | \$41,580.00 | \$800.00 | 42,380.00 | \$ 226.63 |
| 8 | \$42,240.00 | \$800.00 | 43,040.00 | \$ 230.16 |
| 9 | \$42,900.00 | \$800.00 | 43,700.00 | \$ 233.69 |
| 10 | \$43,560.00 | \$800.00 | 44,360.00 | \$ 237.22 |
| 11 | \$44,220.00 | \$800.00 | 45,020.00 | \$ 240.75 |
| 12 | \$44,880.00 | \$800.00 | 45,680.00 | \$ 244.28 |
| 13 | \$45,540.00 | \$800.00 | 46,340.00 | \$ 247.81 |
| 14 | \$46,200.00 | \$800.00 | 47,000.00 | \$ 251.34 |
| 15 | \$46,860.00 | \$800.00 | 47,660.00 | \$ 254.87 |
| 16 | \$47,520.00 | \$800.00 | 48,320.00 | \$ 258.40 |
| 17 | \$48,180.00 | \$800.00 | 48,980.00 | \$ 261.93 |
| 18 | \$48,840.00 | \$800.00 | 49,640.00 | \$ 265.45 |
| 19 | \$49,500.00 | \$800.00 | 50,300.00 | \$ 268.98 |
| 20 | \$50,160.00 | \$800.00 | 50,960.00 | \$ 272.51 |
| 21 | \$50,820.00 | \$800.00 | 51,620.00 | \$ 276.04 |
| 22 | \$51,480.00 | \$800.00 | 52,280.00 | \$ 279.57 |
| 23 | \$52,140.00 | \$800.00 | 52,940.00 | \$ 283.10 |
| 24 | \$52,800.00 | \$800.00 | 53,600.00 | \$ 286.63 |
| 25 | \$55,520.00 | \$800.00 | 56,320.00 | \$ 301.18 |
| 26 | \$56,180.00 | \$800.00 | 56,980.00 | \$ 304.71 |
| 27 | \$56,840.00 | \$800.00 | 57,640.00 | \$ 308.24 |
| 28 | \$57,500.00 | \$800.00 | 58,300.00 | \$ 311.76 |
| 29 | \$58,160.00 | \$800.00 | 58,960.00 | \$ 315.29 |
| 30 | \$58,820.00 | \$800.00 | 59,620.00 | \$ 318.82 |
| 31 | \$59,480.00 | \$800.00 | 60,280.00 | \$ 322.35 |
| 32 | \$60,140.00 | \$800.00 | 60,940.00 | \$ 325.88 |
| 33 | \$60,800.00 | \$800.00 | 61,600.00 | \$ 329.41 |
| 34 | \$61,460.00 | \$800.00 | 62,260.00 | \$ 332.94 |
| 35 | \$62,120.00 | \$800.00 | 62,920.00 | \$ 336.47 |

**CLASS "AAA" CERTIFICATION
SALARY SCALE FOR TEACHER AND ADMINSTRATORS
SALARY SCALE FOR 2020-2021
187 DAYS**

| <u>Experience</u> | <u>State</u> | <u>District</u> | <u>Total</u> | <u>Daily Rate</u> |
|-------------------|--------------|-----------------|--------------|-------------------|
| 0 | \$39,444.00 | \$900.00 | \$40,344.00 | \$ 215.74 |
| 1 | \$39,444.00 | \$900.00 | \$40,344.00 | \$ 215.74 |
| 2 | \$39,444.00 | \$900.00 | \$40,344.00 | \$ 215.74 |
| 3 | \$40,171.00 | \$900.00 | \$41,071.00 | \$ 219.63 |
| 4 | \$40,898.00 | \$900.00 | \$41,798.00 | \$ 223.52 |
| 5 | \$41,625.00 | \$900.00 | \$42,525.00 | \$ 227.41 |
| 6 | \$42,352.00 | \$900.00 | \$43,252.00 | \$ 231.29 |
| 7 | \$43,079.00 | \$900.00 | \$43,979.00 | \$ 235.18 |
| 8 | \$43,806.00 | \$900.00 | \$44,706.00 | \$ 239.07 |
| 9 | \$44,533.00 | \$900.00 | \$45,433.00 | \$ 242.96 |
| 10 | \$45,260.00 | \$900.00 | \$46,160.00 | \$ 246.84 |
| 11 | \$45,987.00 | \$900.00 | \$46,887.00 | \$ 250.73 |
| 12 | \$46,714.00 | \$900.00 | \$47,614.00 | \$ 254.62 |
| 13 | \$47,441.00 | \$900.00 | \$48,341.00 | \$ 258.51 |
| 14 | \$48,168.00 | \$900.00 | \$49,068.00 | \$ 262.40 |
| 15 | \$48,895.00 | \$900.00 | \$49,795.00 | \$ 266.28 |
| 16 | \$49,622.00 | \$900.00 | \$50,522.00 | \$ 270.17 |
| 17 | \$50,349.00 | \$900.00 | \$51,249.00 | \$ 274.06 |
| 18 | \$51,076.00 | \$900.00 | \$51,976.00 | \$ 277.95 |
| 19 | \$51,803.00 | \$900.00 | \$52,703.00 | \$ 281.83 |
| 20 | \$52,530.00 | \$900.00 | \$53,430.00 | \$ 285.72 |
| 21 | \$53,257.00 | \$900.00 | \$54,157.00 | \$ 289.61 |
| 22 | \$53,984.00 | \$900.00 | \$54,884.00 | \$ 293.50 |
| 23 | \$54,711.00 | \$900.00 | \$55,611.00 | \$ 297.39 |
| 24 | \$55,438.00 | \$900.00 | \$56,338.00 | \$ 301.27 |
| 25 | \$58,225.00 | \$900.00 | \$59,125.00 | \$ 316.18 |
| 26 | \$58,952.00 | \$900.00 | \$59,852.00 | \$ 320.06 |
| 27 | \$59,679.00 | \$900.00 | \$60,579.00 | \$ 323.95 |
| 28 | \$60,406.00 | \$900.00 | \$61,306.00 | \$ 327.84 |
| 29 | \$61,133.00 | \$900.00 | \$62,033.00 | \$ 331.73 |
| 30 | \$61,860.00 | \$900.00 | \$62,760.00 | \$ 335.61 |
| 31 | \$62,587.00 | \$900.00 | \$63,487.00 | \$ 339.50 |
| 32 | \$63,314.00 | \$900.00 | \$64,214.00 | \$ 343.39 |
| 33 | \$64,041.00 | \$900.00 | \$64,941.00 | \$ 347.28 |
| 34 | \$64,768.00 | \$900.00 | \$65,668.00 | \$ 351.17 |
| 35 | \$65,495.00 | \$900.00 | \$66,395.00 | \$ 355.05 |

**CLASS "AAAA" CERTIFICATION
SALARY SCALE FOR TEACHER AND ADMINSTRATORS
SALARY SCALE FOR 2020-2021
187 DAYS**

| <u>Experience</u> | <u>State</u> | <u>District</u> | <u>Total</u> | <u>Daily Rate</u> |
|-------------------|--------------|-----------------|--------------|-------------------|
| 0 | \$40,608.00 | \$1,000.00 | \$41,608.00 | \$ 222.50 |
| 1 | \$40,608.00 | \$1,000.00 | \$41,608.00 | \$ 222.50 |
| 2 | \$40,608.00 | \$1,000.00 | \$41,608.00 | \$ 222.50 |
| 3 | \$41,402.00 | \$1,000.00 | \$42,402.00 | \$ 226.75 |
| 4 | \$42,196.00 | \$1,000.00 | \$43,196.00 | \$ 230.99 |
| 5 | \$42,990.00 | \$1,000.00 | \$43,990.00 | \$ 235.24 |
| 6 | \$43,784.00 | \$1,000.00 | \$44,784.00 | \$ 239.49 |
| 7 | \$44,578.00 | \$1,000.00 | \$45,578.00 | \$ 243.73 |
| 8 | \$45,372.00 | \$1,000.00 | \$46,372.00 | \$ 247.98 |
| 9 | \$46,166.00 | \$1,000.00 | \$47,166.00 | \$ 252.22 |
| 10 | \$46,960.00 | \$1,000.00 | \$47,960.00 | \$ 256.47 |
| 11 | \$47,754.00 | \$1,000.00 | \$48,754.00 | \$ 260.72 |
| 12 | \$48,548.00 | \$1,000.00 | \$49,548.00 | \$ 264.96 |
| 13 | \$49,342.00 | \$1,000.00 | \$50,342.00 | \$ 269.21 |
| 14 | \$50,136.00 | \$1,000.00 | \$51,136.00 | \$ 273.45 |
| 15 | \$50,930.00 | \$1,000.00 | \$51,930.00 | \$ 277.70 |
| 16 | \$51,724.00 | \$1,000.00 | \$52,724.00 | \$ 281.95 |
| 17 | \$52,518.00 | \$1,000.00 | \$53,518.00 | \$ 286.19 |
| 18 | \$53,312.00 | \$1,000.00 | \$54,312.00 | \$ 290.44 |
| 19 | \$54,106.00 | \$1,000.00 | \$55,106.00 | \$ 294.68 |
| 20 | \$54,900.00 | \$1,000.00 | \$55,900.00 | \$ 298.93 |
| 21 | \$55,694.00 | \$1,000.00 | \$56,694.00 | \$ 303.18 |
| 22 | \$56,488.00 | \$1,000.00 | \$57,488.00 | \$ 307.42 |
| 23 | \$57,282.00 | \$1,000.00 | \$58,282.00 | \$ 311.67 |
| 24 | \$58,076.00 | \$1,000.00 | \$59,076.00 | \$ 315.91 |
| 25 | \$60,930.00 | \$1,000.00 | \$61,930.00 | \$ 331.18 |
| 26 | \$61,724.00 | \$1,000.00 | \$62,724.00 | \$ 335.42 |
| 27 | \$62,518.00 | \$1,000.00 | \$63,518.00 | \$ 339.67 |
| 28 | \$63,312.00 | \$1,000.00 | \$64,312.00 | \$ 343.91 |
| 29 | \$64,106.00 | \$1,000.00 | \$65,106.00 | \$ 348.16 |
| 30 | \$64,900.00 | \$1,000.00 | \$65,900.00 | \$ 352.41 |
| 31 | \$65,694.00 | \$1,000.00 | \$66,694.00 | \$ 356.65 |
| 32 | \$66,488.00 | \$1,000.00 | \$67,488.00 | \$ 360.90 |
| 33 | \$67,282.00 | \$1,000.00 | \$68,282.00 | \$ 365.14 |
| 34 | \$68,076.00 | \$1,000.00 | \$69,076.00 | \$ 369.39 |
| 35 | \$68,870.00 | \$1,000.00 | \$69,870.00 | \$ 373.64 |

**CLASS A CERTIFICATION
EXTENDED DAYS
SALARY SCALE 2020-2021**

| YRS EXP | 187 DAYS | Daily Rate | 190 DAYS | 196 Days | 195 DAYS | 197 DAYS | 200 DAYS | 205 DAYS | 210 DAYS | 220 DAYS | 235 DAYS |
|--------------------|---------------------|-----------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| 0 | 36,590.00 | 195.67 | 37,177.01 | 38,351.02 | 38,155.35 | 38,546.68 | 39,133.69 | 40,112.03 | 41,090.37 | 43,047.06 | 45,982.09 |
| 1 | 36,590.00 | 195.67 | 37,177.01 | 38,351.02 | 38,155.35 | 38,546.68 | 39,133.69 | 40,112.03 | 41,090.37 | 43,047.06 | 45,982.09 |
| 2 | 36,590.00 | 195.67 | 37,177.01 | 38,351.02 | 38,155.35 | 38,546.68 | 39,133.69 | 40,112.03 | 41,090.37 | 43,047.06 | 45,982.09 |
| 3 | 37,085.00 | 198.32 | 37,679.95 | 38,869.84 | 38,671.52 | 39,068.16 | 39,663.10 | 40,654.68 | 41,646.26 | 43,629.41 | 46,604.14 |
| 4 | 37,580.00 | 200.96 | 38,182.89 | 39,388.66 | 39,187.70 | 39,589.63 | 40,192.51 | 41,197.33 | 42,202.14 | 44,211.76 | 47,226.20 |
| 5 | 38,075.00 | 203.61 | 38,685.83 | 39,907.49 | 39,703.88 | 40,111.10 | 40,721.93 | 41,739.97 | 42,758.02 | 44,794.12 | 47,848.26 |
| 6 | 38,570.00 | 206.26 | 39,188.77 | 40,426.31 | 40,220.05 | 40,632.57 | 41,251.34 | 42,282.62 | 43,313.90 | 45,376.47 | 48,470.32 |
| 7 | 39,065.00 | 208.90 | 39,691.71 | 40,945.13 | 40,736.23 | 41,154.04 | 41,780.75 | 42,825.27 | 43,869.79 | 45,958.82 | 49,092.38 |
| 8 | 39,560.00 | 211.55 | 40,194.65 | 41,463.96 | 41,252.41 | 41,675.51 | 42,310.16 | 43,367.91 | 44,425.67 | 46,541.18 | 49,714.44 |
| 9 | 40,055.00 | 214.20 | 40,697.59 | 41,982.78 | 41,768.58 | 42,196.98 | 42,839.57 | 43,910.56 | 44,981.55 | 47,123.53 | 50,336.50 |
| 10 | 40,550.00 | 216.84 | 41,200.53 | 42,501.60 | 42,284.76 | 42,718.45 | 43,368.98 | 44,453.21 | 45,537.43 | 47,705.88 | 50,958.56 |
| 11 | 41,045.00 | 219.49 | 41,703.48 | 43,020.43 | 42,800.94 | 43,239.92 | 43,898.40 | 44,995.86 | 46,093.32 | 48,288.24 | 51,580.61 |
| 12 | 41,540.00 | 222.14 | 42,206.42 | 43,539.25 | 43,317.11 | 43,761.39 | 44,427.81 | 45,538.50 | 46,649.20 | 48,870.59 | 52,202.67 |
| 13 | 42,035.00 | 224.79 | 42,709.36 | 44,058.07 | 43,833.29 | 44,282.86 | 44,957.22 | 46,081.15 | 47,205.08 | 49,452.94 | 52,824.73 |
| 14 | 42,530.00 | 227.43 | 43,212.30 | 44,576.90 | 44,349.47 | 44,804.33 | 45,486.63 | 46,623.80 | 47,760.96 | 50,035.29 | 53,446.79 |
| 15 | 43,025.00 | 230.08 | 43,715.24 | 45,095.72 | 44,865.64 | 45,325.80 | 46,016.04 | 47,166.44 | 48,316.84 | 50,617.65 | 54,068.85 |
| 16 | 43,520.00 | 232.73 | 44,218.18 | 45,614.55 | 45,381.82 | 45,847.27 | 46,545.45 | 47,709.09 | 48,872.73 | 51,200.00 | 54,690.91 |
| 17 | 44,015.00 | 235.37 | 44,721.12 | 46,133.37 | 45,897.99 | 46,368.74 | 47,074.87 | 48,251.74 | 49,428.61 | 51,782.35 | 55,312.97 |
| 18 | 44,510.00 | 238.02 | 45,224.06 | 46,652.19 | 46,414.17 | 46,890.21 | 47,604.28 | 48,794.39 | 49,984.49 | 52,364.71 | 55,935.03 |
| 19 | 45,005.00 | 240.67 | 45,727.01 | 47,171.02 | 46,930.35 | 47,411.68 | 48,133.69 | 49,337.03 | 50,540.37 | 52,947.06 | 56,557.09 |
| 20 | 45,500.00 | 243.32 | 46,229.95 | 47,689.84 | 47,446.52 | 47,933.16 | 48,663.10 | 49,879.68 | 51,096.26 | 53,529.41 | 57,179.14 |
| 21 | 45,995.00 | 245.96 | 46,732.89 | 48,208.66 | 47,962.70 | 48,454.63 | 49,192.51 | 50,422.33 | 51,652.14 | 54,111.76 | 57,801.20 |
| 22 | 46,490.00 | 248.61 | 47,235.83 | 48,727.49 | 48,478.88 | 48,976.10 | 49,721.93 | 50,964.97 | 52,208.02 | 54,694.12 | 58,423.26 |
| 23 | 46,985.00 | 251.26 | 47,738.77 | 49,246.31 | 48,995.05 | 49,497.57 | 50,251.34 | 51,507.62 | 52,763.90 | 55,276.47 | 59,045.32 |
| 24 | 47,480.00 | 253.90 | 48,241.71 | 49,765.13 | 49,511.23 | 50,019.04 | 50,780.75 | 52,050.27 | 53,319.79 | 55,858.82 | 59,667.38 |
| 25 | 50,035.00 | 267.57 | 50,837.70 | 52,443.10 | 52,175.53 | 52,710.67 | 53,513.37 | 54,851.20 | 56,189.04 | 58,864.71 | 62,878.21 |
| 26 | 50,530.00 | 270.21 | 51,340.64 | 52,961.93 | 52,691.71 | 53,232.14 | 54,042.78 | 55,393.85 | 56,744.92 | 59,447.06 | 63,500.27 |
| 27 | 51,025.00 | 272.86 | 51,843.58 | 53,480.75 | 53,207.89 | 53,753.61 | 54,572.19 | 55,936.50 | 57,300.80 | 60,029.41 | 64,122.33 |
| 28 | 51,520.00 | 275.51 | 52,346.52 | 53,999.57 | 53,724.06 | 54,275.08 | 55,101.60 | 56,479.14 | 57,856.68 | 60,611.76 | 64,744.39 |
| 29 | 52,015.00 | 278.16 | 52,849.47 | 54,518.40 | 54,240.24 | 54,796.55 | 55,631.02 | 57,021.79 | 58,412.57 | 61,194.12 | 65,366.44 |
| 30 | 52,510.00 | 280.80 | 53,352.41 | 55,037.22 | 54,756.42 | 55,318.02 | 56,160.43 | 57,564.44 | 58,968.45 | 61,776.47 | 65,988.50 |
| 31 | 53,005.00 | 283.45 | 53,855.35 | 55,556.04 | 55,272.59 | 55,839.49 | 56,689.84 | 58,107.09 | 59,524.33 | 62,358.82 | 66,610.56 |
| 32 | 53,500.00 | 286.10 | 54,358.29 | 56,074.87 | 55,788.77 | 56,360.96 | 57,219.25 | 58,649.73 | 60,080.21 | 62,941.18 | 67,232.62 |
| 33 | 53,995.00 | 288.74 | 54,861.23 | 56,593.69 | 56,304.95 | 56,882.43 | 57,748.66 | 59,192.38 | 60,636.10 | 63,523.53 | 67,854.68 |
| 34 | 54,490.00 | 291.39 | 55,364.17 | 57,112.51 | 56,821.12 | 57,403.90 | 58,278.07 | 59,735.03 | 61,191.98 | 64,105.88 | 68,476.74 |
| 35 | 54,985.00 | 294.04 | 55,867.11 | 57,631.34 | 57,337.30 | 57,925.37 | 58,807.49 | 60,277.67 | 61,747.86 | 64,688.24 | 69,098.80 |

**CLASS AA CERTIFICATION
EXTENDED DAYS
SALARY SCALE 2020-2021**

| YRS EXP | 187 DAYS | Daily Rate | 190 DAYS | 195 DAYS | 197 DAYS | 200 DAYS | 205 DAYS | 210 DAYS | 220 DAYS | 230 DAYS | 235 DAYS |
|--------------------|---------------------|-----------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| 0 | 39,080.00 | 208.98 | 39,706.95 | 40,751.87 | 41,169.84 | 41,796.79 | 42,841.71 | 43,886.63 | 45,976.47 | 48,066.31 | 49,111.23 |
| 1 | 39,080.00 | 208.98 | 39,706.95 | 40,751.87 | 41,169.84 | 41,796.79 | 42,841.71 | 43,886.63 | 45,976.47 | 48,066.31 | 49,111.23 |
| 2 | 39,080.00 | 208.98 | 39,706.95 | 40,751.87 | 41,169.84 | 41,796.79 | 42,841.71 | 43,886.63 | 45,976.47 | 48,066.31 | 49,111.23 |
| 3 | 39,740.00 | 212.51 | 40,377.54 | 41,440.11 | 41,865.13 | 42,502.67 | 43,565.24 | 44,627.81 | 46,752.94 | 48,878.07 | 49,940.64 |
| 4 | 40,400.00 | 216.04 | 41,048.13 | 42,128.34 | 42,560.43 | 43,208.56 | 44,288.77 | 45,368.98 | 47,529.41 | 49,689.84 | 50,770.05 |
| 5 | 41,060.00 | 219.57 | 41,718.72 | 42,816.58 | 43,255.72 | 43,914.44 | 45,012.30 | 46,110.16 | 48,305.88 | 50,501.60 | 51,599.47 |
| 6 | 41,720.00 | 223.10 | 42,389.30 | 43,504.81 | 43,951.02 | 44,620.32 | 45,735.83 | 46,851.34 | 49,082.35 | 51,313.37 | 52,428.88 |
| 7 | 42,380.00 | 226.63 | 43,059.89 | 44,193.05 | 44,646.31 | 45,326.20 | 46,459.36 | 47,592.51 | 49,858.82 | 52,125.13 | 53,258.29 |
| 8 | 43,040.00 | 230.16 | 43,730.48 | 44,881.28 | 45,341.60 | 46,032.09 | 47,182.89 | 48,333.69 | 50,635.29 | 52,936.90 | 54,087.70 |
| 9 | 43,700.00 | 233.69 | 44,401.07 | 45,569.52 | 46,036.90 | 46,737.97 | 47,906.42 | 49,074.87 | 51,411.76 | 53,748.66 | 54,917.11 |
| 10 | 44,360.00 | 237.22 | 45,071.66 | 46,257.75 | 46,732.19 | 47,443.85 | 48,629.95 | 49,816.04 | 52,188.24 | 54,560.43 | 55,746.52 |
| 11 | 45,020.00 | 240.75 | 45,742.25 | 46,945.99 | 47,427.49 | 48,149.73 | 49,353.48 | 50,557.22 | 52,964.71 | 55,372.19 | 56,575.94 |
| 12 | 45,680.00 | 244.28 | 46,412.83 | 47,634.22 | 48,122.78 | 48,855.61 | 50,077.01 | 51,298.40 | 53,741.18 | 56,183.96 | 57,405.35 |
| 13 | 46,340.00 | 247.81 | 47,083.42 | 48,322.46 | 48,818.07 | 49,561.50 | 50,800.53 | 52,039.57 | 54,517.65 | 56,995.72 | 58,234.76 |
| 14 | 47,000.00 | 251.34 | 47,754.01 | 49,010.70 | 49,513.37 | 50,267.38 | 51,524.06 | 52,780.75 | 55,294.12 | 57,807.49 | 59,064.17 |
| 15 | 47,660.00 | 254.87 | 48,424.60 | 49,698.93 | 50,208.66 | 50,973.26 | 52,247.59 | 53,521.93 | 56,070.59 | 58,619.25 | 59,893.58 |
| 16 | 48,320.00 | 258.40 | 49,095.19 | 50,387.17 | 50,903.96 | 51,679.14 | 52,971.12 | 54,263.10 | 56,847.06 | 59,431.02 | 60,722.99 |
| 17 | 48,980.00 | 261.93 | 49,765.78 | 51,075.40 | 51,599.25 | 52,385.03 | 53,694.65 | 55,004.28 | 57,623.53 | 60,242.78 | 61,552.41 |
| 18 | 49,640.00 | 265.45 | 50,436.36 | 51,763.64 | 52,294.55 | 53,090.91 | 54,418.18 | 55,745.45 | 58,400.00 | 61,054.55 | 62,381.82 |
| 19 | 50,300.00 | 268.98 | 51,106.95 | 52,451.87 | 52,989.84 | 53,796.79 | 55,141.71 | 56,486.63 | 59,176.47 | 61,866.31 | 63,211.23 |
| 20 | 50,960.00 | 272.51 | 51,777.54 | 53,140.11 | 53,685.13 | 54,502.67 | 55,865.24 | 57,227.81 | 59,952.94 | 62,678.07 | 64,040.64 |
| 21 | 51,620.00 | 276.04 | 52,448.13 | 53,828.34 | 54,380.43 | 55,208.56 | 56,588.77 | 57,968.98 | 60,729.41 | 63,489.84 | 64,870.05 |
| 22 | 52,280.00 | 279.57 | 53,118.72 | 54,516.58 | 55,075.72 | 55,914.44 | 57,312.30 | 58,710.16 | 61,505.88 | 64,301.60 | 65,699.47 |
| 23 | 52,940.00 | 283.10 | 53,789.30 | 55,204.81 | 55,771.02 | 56,620.32 | 58,035.83 | 59,451.34 | 62,282.35 | 65,113.37 | 66,528.88 |
| 24 | 53,600.00 | 286.63 | 54,459.89 | 55,893.05 | 56,466.31 | 57,326.20 | 58,759.36 | 60,192.51 | 63,058.82 | 65,925.13 | 67,358.29 |
| 25 | 56,320.00 | 301.18 | 57,223.53 | 58,729.41 | 59,331.76 | 60,235.29 | 61,741.18 | 63,247.06 | 66,258.82 | 69,270.59 | 70,776.47 |
| 26 | 56,980.00 | 304.71 | 57,894.12 | 59,417.65 | 60,027.06 | 60,941.18 | 62,464.71 | 63,988.24 | 67,035.29 | 70,082.35 | 71,605.88 |
| 27 | 57,640.00 | 308.24 | 58,564.71 | 60,105.88 | 60,722.35 | 61,647.06 | 63,188.24 | 64,729.41 | 67,811.76 | 70,894.12 | 72,435.29 |
| 28 | 58,300.00 | 311.76 | 59,235.29 | 60,794.12 | 61,417.65 | 62,352.94 | 63,911.76 | 65,470.59 | 68,588.24 | 71,705.88 | 73,264.71 |
| 29 | 58,960.00 | 315.29 | 59,905.88 | 61,482.35 | 62,112.94 | 63,058.82 | 64,635.29 | 66,211.76 | 69,364.71 | 72,517.65 | 74,094.12 |
| 30 | 59,620.00 | 318.82 | 60,576.47 | 62,170.59 | 62,808.24 | 63,764.71 | 65,358.82 | 66,952.94 | 70,141.18 | 73,329.41 | 74,923.53 |
| 31 | 60,280.00 | 322.35 | 61,247.06 | 62,858.82 | 63,503.53 | 64,470.59 | 66,082.35 | 67,694.12 | 70,917.65 | 74,141.18 | 75,752.94 |
| 32 | 60,940.00 | 325.88 | 61,917.65 | 63,547.06 | 64,198.82 | 65,176.47 | 66,805.88 | 68,435.29 | 71,694.12 | 74,952.94 | 76,582.35 |
| 33 | 61,600.00 | 329.41 | 62,588.24 | 64,235.29 | 64,894.12 | 65,882.35 | 67,529.41 | 69,176.47 | 72,470.59 | 75,764.71 | 77,411.76 |
| 34 | 62,260.00 | 332.94 | 63,258.82 | 64,923.53 | 65,589.41 | 66,588.24 | 68,252.94 | 69,917.65 | 73,247.06 | 76,576.47 | 78,241.18 |
| 35 | 62,920.00 | 336.47 | 63,929.41 | 65,611.76 | 66,284.71 | 67,294.12 | 68,976.47 | 70,658.82 | 74,023.53 | 77,388.24 | 79,070.59 |

**CLASS AAA CERTIFICATION
EXTENDED DAYS
SALARY SCALE 2020-2021**

| YRS EXP | 187 DAYS | Daily Rate | 190 DAYS | 195 DAYS | 197 DAYS | 200 DAYS | 205 DAYS | 210 DAYS | 220 DAYS | 235 DAYS |
|--------------------|---------------------|-----------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| 0 | 40,344.00 | 215.74 | 40,991.23 | 42,069.95 | 42,501.43 | 43,148.66 | 44,227.38 | 45,306.10 | 47,463.53 | 50,699.68 |
| 1 | 40,344.00 | 215.74 | 40,991.23 | 42,069.95 | 42,501.43 | 43,148.66 | 44,227.38 | 45,306.10 | 47,463.53 | 50,699.68 |
| 2 | 40,344.00 | 215.74 | 40,991.23 | 42,069.95 | 42,501.43 | 43,148.66 | 44,227.38 | 45,306.10 | 47,463.53 | 50,699.68 |
| 3 | 41,071.00 | 219.63 | 41,729.89 | 42,828.05 | 43,267.31 | 43,926.20 | 45,024.36 | 46,122.51 | 48,318.82 | 51,613.29 |
| 4 | 41,798.00 | 223.52 | 42,468.56 | 43,586.15 | 44,033.19 | 44,703.74 | 45,821.34 | 46,938.93 | 49,174.12 | 52,526.90 |
| 5 | 42,525.00 | 227.41 | 43,207.22 | 44,344.25 | 44,799.06 | 45,481.28 | 46,618.32 | 47,755.35 | 50,029.41 | 53,440.51 |
| 6 | 43,252.00 | 231.29 | 43,945.88 | 45,102.35 | 45,564.94 | 46,258.82 | 47,415.29 | 48,571.76 | 50,884.71 | 54,354.12 |
| 7 | 43,979.00 | 235.18 | 44,684.55 | 45,860.45 | 46,330.82 | 47,036.36 | 48,212.27 | 49,388.18 | 51,740.00 | 55,267.73 |
| 8 | 44,706.00 | 239.07 | 45,423.21 | 46,618.56 | 47,096.70 | 47,813.90 | 49,009.25 | 50,204.60 | 52,595.29 | 56,181.34 |
| 9 | 45,433.00 | 242.96 | 46,161.87 | 47,376.66 | 47,862.57 | 48,591.44 | 49,806.23 | 51,021.02 | 53,450.59 | 57,094.95 |
| 10 | 46,160.00 | 246.84 | 46,900.53 | 48,134.76 | 48,628.45 | 49,368.98 | 50,603.21 | 51,837.43 | 54,305.88 | 58,008.56 |
| 11 | 46,887.00 | 250.73 | 47,639.20 | 48,892.86 | 49,394.33 | 50,146.52 | 51,400.19 | 52,653.85 | 55,161.18 | 58,922.17 |
| 12 | 47,614.00 | 254.62 | 48,377.86 | 49,650.96 | 50,160.20 | 50,924.06 | 52,197.17 | 53,470.27 | 56,016.47 | 59,835.78 |
| 13 | 48,341.00 | 258.51 | 49,116.52 | 50,409.06 | 50,926.08 | 51,701.60 | 52,994.14 | 54,286.68 | 56,871.76 | 60,749.39 |
| 14 | 49,068.00 | 262.40 | 49,855.19 | 51,167.17 | 51,691.96 | 52,479.14 | 53,791.12 | 55,103.10 | 57,727.06 | 61,662.99 |
| 15 | 49,795.00 | 266.28 | 50,593.85 | 51,925.27 | 52,457.83 | 53,256.68 | 54,588.10 | 55,919.52 | 58,582.35 | 62,576.60 |
| 16 | 50,522.00 | 270.17 | 51,332.51 | 52,683.37 | 53,223.71 | 54,034.22 | 55,385.08 | 56,735.94 | 59,437.65 | 63,490.21 |
| 17 | 51,249.00 | 274.06 | 52,071.18 | 53,441.47 | 53,989.59 | 54,811.76 | 56,182.06 | 57,552.35 | 60,292.94 | 64,403.82 |
| 18 | 51,976.00 | 277.95 | 52,809.84 | 54,199.57 | 54,755.47 | 55,589.30 | 56,979.04 | 58,368.77 | 61,148.24 | 65,317.43 |
| 19 | 52,703.00 | 281.83 | 53,548.50 | 54,957.67 | 55,521.34 | 56,366.84 | 57,776.02 | 59,185.19 | 62,003.53 | 66,231.04 |
| 20 | 53,430.00 | 285.72 | 54,287.17 | 55,715.78 | 56,287.22 | 57,144.39 | 58,572.99 | 60,001.60 | 62,858.82 | 67,144.65 |
| 21 | 54,157.00 | 289.61 | 55,025.83 | 56,473.88 | 57,053.10 | 57,921.93 | 59,369.97 | 60,818.02 | 63,714.12 | 68,058.26 |
| 22 | 54,884.00 | 293.50 | 55,764.49 | 57,231.98 | 57,818.97 | 58,699.47 | 60,166.95 | 61,634.44 | 64,569.41 | 68,971.87 |
| 23 | 55,611.00 | 297.39 | 56,503.16 | 57,990.08 | 58,584.85 | 59,477.01 | 60,963.93 | 62,450.86 | 65,424.71 | 69,885.48 |
| 24 | 56,338.00 | 301.27 | 57,241.82 | 58,748.18 | 59,350.73 | 60,254.55 | 61,760.91 | 63,267.27 | 66,280.00 | 70,799.09 |
| 25 | 59,125.00 | 316.18 | 60,073.53 | 61,654.41 | 62,286.76 | 63,235.29 | 64,816.18 | 66,397.06 | 69,558.82 | 74,301.47 |
| 26 | 59,852.00 | 320.06 | 60,812.19 | 62,412.51 | 63,052.64 | 64,012.83 | 65,613.16 | 67,213.48 | 70,414.12 | 75,215.08 |
| 27 | 60,579.00 | 323.95 | 61,550.86 | 63,170.61 | 63,818.52 | 64,790.37 | 66,410.13 | 68,029.89 | 71,269.41 | 76,128.69 |
| 28 | 61,306.00 | 327.84 | 62,289.52 | 63,928.72 | 64,584.40 | 65,567.91 | 67,207.11 | 68,846.31 | 72,124.71 | 77,042.30 |
| 29 | 62,033.00 | 331.73 | 63,028.18 | 64,686.82 | 65,350.27 | 66,345.45 | 68,004.09 | 69,662.73 | 72,980.00 | 77,955.91 |
| 30 | 62,760.00 | 335.61 | 63,766.84 | 65,444.92 | 66,116.15 | 67,122.99 | 68,801.07 | 70,479.14 | 73,835.29 | 78,869.52 |
| 31 | 63,487.00 | 339.50 | 64,505.51 | 66,203.02 | 66,882.03 | 67,900.53 | 69,598.05 | 71,295.56 | 74,690.59 | 79,783.13 |
| 32 | 64,214.00 | 343.39 | 65,244.17 | 66,961.12 | 67,647.90 | 68,678.07 | 70,395.03 | 72,111.98 | 75,545.88 | 80,696.74 |
| 33 | 64,941.00 | 347.28 | 65,982.83 | 67,719.22 | 68,413.78 | 69,455.61 | 71,192.01 | 72,928.40 | 76,401.18 | 81,610.35 |
| 34 | 65,668.00 | 351.17 | 66,721.50 | 68,477.33 | 69,179.66 | 70,233.16 | 71,988.98 | 73,744.81 | 77,256.47 | 82,523.96 |
| 35 | 66,395.00 | 355.05 | 67,460.16 | 69,235.43 | 69,945.53 | 71,010.70 | 72,785.96 | 74,561.23 | 78,111.76 | 83,437.57 |

**CLASS AAAA CERTIFICATION
EXTENDED DAYS
SALARY SCALE 2020-2021**

| YRS EXP | 187 DAYS | Daily Rate | 190 DAYS | 195 DAYS | 197 DAYS | 200 DAYS | 205 DAYS | 210 DAYS | 220 DAYS | 235 DAYS |
|--------------------|---------------------|-----------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| 0 | 41,608.00 | 222.50 | 42,275.51 | 43,388.02 | 43,833.03 | 44,500.53 | 45,613.05 | 46,725.56 | 48,950.59 | 52,288.13 |
| 1 | 41,608.00 | 222.50 | 42,275.51 | 43,388.02 | 43,833.03 | 44,500.53 | 45,613.05 | 46,725.56 | 48,950.59 | 52,288.13 |
| 2 | 41,608.00 | 222.50 | 42,275.51 | 43,388.02 | 43,833.03 | 44,500.53 | 45,613.05 | 46,725.56 | 48,950.59 | 52,288.13 |
| 3 | 42,402.00 | 226.75 | 43,082.25 | 44,215.99 | 44,669.49 | 45,349.73 | 46,483.48 | 47,617.22 | 49,884.71 | 53,285.94 |
| 4 | 43,196.00 | 230.99 | 43,888.98 | 45,043.96 | 45,505.95 | 46,198.93 | 47,353.90 | 48,508.88 | 50,818.82 | 54,283.74 |
| 5 | 43,990.00 | 235.24 | 44,695.72 | 45,871.93 | 46,342.41 | 47,048.13 | 48,224.33 | 49,400.53 | 51,752.94 | 55,281.55 |
| 6 | 44,784.00 | 239.49 | 45,502.46 | 46,699.89 | 47,178.87 | 47,897.33 | 49,094.76 | 50,292.19 | 52,687.06 | 56,279.36 |
| 7 | 45,578.00 | 243.73 | 46,309.20 | 47,527.86 | 48,015.33 | 48,746.52 | 49,965.19 | 51,183.85 | 53,621.18 | 57,277.17 |
| 8 | 46,372.00 | 247.98 | 47,115.94 | 48,355.83 | 48,851.79 | 49,595.72 | 50,835.61 | 52,075.51 | 54,555.29 | 58,274.97 |
| 9 | 47,166.00 | 252.22 | 47,922.67 | 49,183.80 | 49,688.25 | 50,444.92 | 51,706.04 | 52,967.17 | 55,489.41 | 59,272.78 |
| 10 | 47,960.00 | 256.47 | 48,729.41 | 50,011.76 | 50,524.71 | 51,294.12 | 52,576.47 | 53,858.82 | 56,423.53 | 60,270.59 |
| 11 | 48,754.00 | 260.72 | 49,536.15 | 50,839.73 | 51,361.17 | 52,143.32 | 53,446.90 | 54,750.48 | 57,357.65 | 61,268.40 |
| 12 | 49,548.00 | 264.96 | 50,342.89 | 51,667.70 | 52,197.63 | 52,992.51 | 54,317.33 | 55,642.14 | 58,291.76 | 62,266.20 |
| 13 | 50,342.00 | 269.21 | 51,149.63 | 52,495.67 | 53,034.09 | 53,841.71 | 55,187.75 | 56,533.80 | 59,225.88 | 63,264.01 |
| 14 | 51,136.00 | 273.45 | 51,956.36 | 53,323.64 | 53,870.55 | 54,690.91 | 56,058.18 | 57,425.45 | 60,160.00 | 64,261.82 |
| 15 | 51,930.00 | 277.70 | 52,763.10 | 54,151.60 | 54,707.01 | 55,540.11 | 56,928.61 | 58,317.11 | 61,094.12 | 65,259.63 |
| 16 | 52,724.00 | 281.95 | 53,569.84 | 54,979.57 | 55,543.47 | 56,389.30 | 57,799.04 | 59,208.77 | 62,028.24 | 66,257.43 |
| 17 | 53,518.00 | 286.19 | 54,376.58 | 55,807.54 | 56,379.93 | 57,238.50 | 58,669.47 | 60,100.43 | 62,962.35 | 67,255.24 |
| 18 | 54,312.00 | 290.44 | 55,183.32 | 56,635.51 | 57,216.39 | 58,087.70 | 59,539.89 | 60,992.09 | 63,896.47 | 68,253.05 |
| 19 | 55,106.00 | 294.68 | 55,990.05 | 57,463.48 | 58,052.84 | 58,936.90 | 60,410.32 | 61,883.74 | 64,830.59 | 69,250.86 |
| 20 | 55,900.00 | 298.93 | 56,796.79 | 58,291.44 | 58,889.30 | 59,786.10 | 61,280.75 | 62,775.40 | 65,764.71 | 70,248.66 |
| 21 | 56,694.00 | 303.18 | 57,603.53 | 59,119.41 | 59,725.76 | 60,635.29 | 62,151.18 | 63,667.06 | 66,698.82 | 71,246.47 |
| 22 | 57,488.00 | 307.42 | 58,410.27 | 59,947.38 | 60,562.22 | 61,484.49 | 63,021.60 | 64,558.72 | 67,632.94 | 72,244.28 |
| 23 | 58,282.00 | 311.67 | 59,217.01 | 60,775.35 | 61,398.68 | 62,333.69 | 63,892.03 | 65,450.37 | 68,567.06 | 73,242.09 |
| 24 | 59,076.00 | 315.91 | 60,023.74 | 61,603.32 | 62,235.14 | 63,182.89 | 64,762.46 | 66,342.03 | 69,501.18 | 74,239.89 |
| 25 | 61,930.00 | 331.18 | 62,923.53 | 64,579.41 | 65,241.76 | 66,235.29 | 67,891.18 | 69,547.06 | 72,858.82 | 77,826.47 |
| 26 | 62,724.00 | 335.42 | 63,730.27 | 65,407.38 | 66,078.22 | 67,084.49 | 68,761.60 | 70,438.72 | 73,792.94 | 78,824.28 |
| 27 | 63,518.00 | 339.67 | 64,537.01 | 66,235.35 | 66,914.68 | 67,933.69 | 69,632.03 | 71,330.37 | 74,727.06 | 79,822.09 |
| 28 | 64,312.00 | 343.91 | 65,343.74 | 67,063.32 | 67,751.14 | 68,782.89 | 70,502.46 | 72,222.03 | 75,661.18 | 80,819.89 |
| 29 | 65,106.00 | 348.16 | 66,150.48 | 67,891.28 | 68,587.60 | 69,632.09 | 71,372.89 | 73,113.69 | 76,595.29 | 81,817.70 |
| 30 | 65,900.00 | 352.41 | 66,957.22 | 68,719.25 | 69,424.06 | 70,481.28 | 72,243.32 | 74,005.35 | 77,529.41 | 82,815.51 |
| 31 | 66,694.00 | 356.65 | 67,763.96 | 69,547.22 | 70,260.52 | 71,330.48 | 73,113.74 | 74,897.01 | 78,463.53 | 83,813.32 |
| 32 | 67,488.00 | 360.90 | 68,570.70 | 70,375.19 | 71,096.98 | 72,179.68 | 73,984.17 | 75,788.66 | 79,397.65 | 84,811.12 |
| 33 | 68,282.00 | 365.14 | 69,377.43 | 71,203.16 | 71,933.44 | 73,028.88 | 74,854.60 | 76,680.32 | 80,331.76 | 85,808.93 |
| 34 | 69,076.00 | 369.39 | 70,184.17 | 72,031.12 | 72,769.90 | 73,878.07 | 75,725.03 | 77,571.98 | 81,265.88 | 86,806.74 |
| 35 | 69,870.00 | 373.64 | 70,990.91 | 72,859.09 | 73,606.36 | 74,727.27 | 76,595.45 | 78,463.64 | 82,200.00 | 87,804.55 |

**QUITMAN SCHOOL DISTRICT
REMUNERATIONS FOR ADDITIONAL SERVICES
2020-2021**

| | TOTAL CONTRA CT DAYS | Additional Days @ Teacher Daily Rate | AMOUNT | INCL IN CONTRACT? |
|---|-------------------------------------|---|---------------|--------------------------|
| <u>HIGH SCHOOL COACHING ACTIVITIES</u> | | | | |
| Head Football | 235 | 48 | \$ 14,000.00 | YES |
| Football Offensive Coordinator | 200 | 13 | \$ 3,000.00 | YES |
| Football Defensive Coordinator | 200 | 13 | \$ 3,000.00 | YES |
| Assistant Football (3) | 197 | 10 | \$ 2,550.00 | YES |
| Head Basketball for Boys | 210 | 23 | \$ 6,000.00 | YES |
| Head Basketball for Girls | 210 | 23 | \$ 6,000.00 | YES |
| Assistant Basketball (2) | 197 | 10 | \$ 1,750.00 | YES |
| Head Baseball | 200 | 13 | \$ 5,500.00 | YES |
| Assistant Baseball (2) | 197 | 10 | \$ 1,750.00 | YES |
| Head Fast Pitch Softball | 200 | 13 | \$ 5,500.00 | YES |
| Assistant Fast Pitch Softball (2) | 197 | 10 | \$ 1,750.00 | YES |
| Powerlifting (2) | 190 | 3 | \$ 1,500.00 | |
| Track (2) | 190 | 3 | \$ 1,500.00 | |
| Tennis (2) | 190 | 3 | \$ 1,200.00 | |
| Cross Country (Boys and Girls) | 187 | 0 | \$ 1,050.00 | |
| Soccer Boys | 187 | 0 | \$ 2,000.00 | |
| Soccer Girls | 187 | 0 | \$ 2,000.00 | |
| Archery (2) | 187 | 0 | \$ 500.00 | |
| Volleyball | 187 | 0 | \$ 2,500.00 | |
| Asst Volleyball | 187 | 0 | \$ 1,000.00 | |
| 9th Grade/JV Football (2) | 187 | 0 | \$ 1,250.00 | |
| 9th Grade/JV Basketball (2) | 187 | 0 | \$ 1,250.00 | |
| 9th Grade Baseball (1) | 187 | 0 | \$ 1,250.00 | |
| 9th Grade Softball (1) | 187 | 0 | \$ 1,250.00 | |
| 9th Grade Track (2) | 187 | 0 | \$ 840.00 | |
| High School Cheerleader Sponsor | 187 | 0 | \$ 1,500.00 | |
| High School Cheerleader Asst | 187 | 0 | \$ 800.00 | |
| <u>JUNIOR HIGH COACHING ACTIVITIES</u> | | | | |
| Head Football | 200 | 13 | \$ 3,000.00 | |
| Assistant Football (2) | 190 | 3 | \$ 1,250.00 | |
| Basketball for Boys | 187 | 0 | \$ 1,500.00 | |
| Basketball for Girls | 187 | 0 | \$ 1,500.00 | |
| Baseball | 187 | 0 | \$ 1,500.00 | |
| Fast Pitch Softball | 187 | 0 | \$ 1,500.00 | |
| Track (2) | 187 | 0 | \$ 500.00 | |
| Archery (2) | 187 | 0 | \$ 400.00 | |
| Volleyball | 187 | 0 | \$ 1,500.00 | |
| Junior High Cheerleader Sponsor | 187 | 0 | \$ 1,200.00 | |
| Junior High Cheerleader Assistant | 187 | 0 | \$ 600.00 | |

| OTHER ACTIVITIES RECEIVING REMUNERATION | | | | | |
|---|-----|----|--|--------------------|-----|
| Athletic Coordinator | 235 | 48 | | \$ 2,800.00 | |
| Chess | 187 | 0 | | \$ 1,200.00 | |
| Dance Coach | 187 | 0 | | \$ 1,200.00 | |
| Speech & Drama Coach | 187 | 0 | | \$ 1,200.00 | |
| Director of Bands | 235 | 48 | | \$ 3,500.00 | YES |
| Director of Chorus | 197 | 10 | | \$ 1,400.00 | YES |
| High School Guidance Counselor (2) | 220 | 33 | | \$ 1,400.00 | |
| Instructional Facilitator (3) | 195 | 8 | | | |
| National Board Certification | | 0 | | \$ 6,000.00 | |
| Playoff Bonus | | | | \$100/round | |
| High School Department Chair (6) | 187 | 0 | | \$250 | |
| High School Interventionist (1) | 195 | 8 | | \$0 | |
| Junior High Band Director - (1) | 196 | 9 | | \$ 2,450.00 | |
| Junior High Counselor | 210 | 23 | | | |
| Upper Elementary Counselor | 195 | 8 | | | |
| Quitman Twenty | 187 | 0 | | \$ 2,000.00 | |
| Robotics | 187 | 0 | | \$ 1,200.00 | |
| Sixteenth Section Land Manager | 190 | 0 | | \$ 5,000.00 | |
| Sped Case Manager | 210 | 23 | | | |
| Sped Psychometrist/Early Learning Coordinator | 210 | 23 | | | |
| Stipend for Advanced Placement Cert Workshop | 0 | | | 200.00/day | |
| Summer Teacher Prof. Dev. | 0 | | | \$25/hr. \$200/day | |
| Weight Room Supv/Maint | 187 | 0 | | \$ 3,500.00 | |
| Coaching Yrs. Experience (max \$1250) | | | | \$50/yr. | |
| Career Technical Center Counselor | 195 | 5 | | | |
| Assistant Finance Coordinator | 235 | | | \$ 1,000.00 | |
| | | | | | |
| Additional Paid Teaching Days cannot overlap | | | | | |
| Additional Teaching Days above 187 days will qualify pay to begin in July of the fiscal year. | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| I-6 continued | | | | | |

**SUPPLEMENTS FOR ADMINISTRATORS
2020-2021**

**SUPPLEMENTS FOR PRINCIPALS AND ASSISTANT PRINCIPALS
To be included in contract**

| <u>POSITION</u> | <u>DAYS</u> | <u>AMOUNT</u> |
|-------------------------------------|-------------|---------------|
| Career & Technology Director | 220 | 10,000.00 |
| High School Principal | 235 | 12,000.00 |
| Junior High Principal | 235 | 7,000.00 |
| Lower Elementary Principal | 235 | 3,000.00 |
| Upper Elementary Principal | 235 | 3,000.00 |
| Alternative School Administrator | 200 | 1,000.00 |
| High School Assistant Principal (1) | 235 | 0 |
| Junior High Assistant Principal | 220 | 0 |
| Lower Elementary Asst. Principal | 220 | 0 |
| Upper Elementary Asst. Principal | 220 | 0 |

**SUPPLEMENTS FOR ADMINISTRATORS
2020-2021**

**SUPPLEMENTS FOR CENTRAL OFFICE ADMINISTRATORS
To be included in contract**

| <u>POSITION</u> | <u>DAYS</u> | <u>SUPPLEMENT</u> |
|---|-------------|-------------------|
| Assistant Superintendent | 235 | 5,000.00 |
| Supervisor of Child Nutrition Services | 220 | 2,000.00 |
| Curriculum Coordinator | 235 | 2,000.00 |
| Finance Coordinator | 235 | 2,000.00 |
| Math Curriculum & Interventionist | 235 | 2,000.00 |
| Literacy Curriculum & Interventionist | 235 | 2,000.00 |
| Technology Coordinator | 235 | 2,000.00 |
| Sixteenth Section Coordinator | 235 | 2,000.00 |
| Maintenance Director | 235 | 2,000.00 |
| SPED Coordinator | 235 | 2,000.00 |
| Transportation Director | 235 | 2,000.00 |
| District Testing Coordinator | 235 | 7,991.44 |
| Benchmark Testing | 235 | 6,341.44 |
| Dropout Prevention Coordinator | | 2,727.96 |
| Federal Programs Finance Director | | 7,200.00 |
| Federal Programs Project Director | | 5,000.00 |
| Finance Director/Special Projects | | 5,000.00 |
| Sixteenth Section Finance Manager | | 5,000.00 |
| MSIS / SAM | 235 | 6,650.00 |

SUPPLEMENTS FOR ADVANCED DEGREES

ADMINISTRATORS ONLY

| | |
|-------------|---------|
| AA to AAA | \$2,308 |
| AAA to AAAA | \$2,308 |
| AA to AAAA | \$4,616 |

This supplement applies to administrators who have earned a higher degree than the teacher scale (AA, AAA, AAAA) being used to calculate their salary.

SECTION II

CLASSIFIED STAFF SALARY SCALES 2020-2021

Board Approved February 10, 2020

SALARY SCALE PLACEMENT FOR CLASSIFIED STAFF
Board Policy GBAAA (Revised 03/16/2020)

1. A maximum of two years' experience for outside "like experience" can be applied toward placement on the salary scale. Effective July 1, 2007, a maximum of ten years of experience for outside "like experience" can be applied toward placement on the salary scale.
2. The classification will be based on position assignment made by the superintendent.
3. The following conditions will apply to the classified staff.
 - a. Employees whose termination results in an interruption of service will be placed on the appropriate scale to new employees if re-employed in the district.
 - b. Employees whose termination from the Quitman School District does not result in an interruption of service and who do not withdraw retirement funds from the State Retirement System shall be placed on the appropriate salary scale at the experience and level applicable at the time of termination, if re-employed.
 - c. Employees whose termination from the Quitman School District is certified to the State Retirement System by the District and who withdraw funds from the State Retirement System shall be placed on the appropriate scale according to guidelines applicable to new employees, if re-employed. This shall apply even if the termination did not result in interruption of service.
4. Salaries will be determined according to the salary scale, with no exceptions. Employees will reach a wage freeze upon reaching the maximum level of the salary scale.
5. When vacancies occur employees can apply. This will provide an opportunity to serve in a higher paying position.
6. Classified employees' salaries will be paid in equal installments (contract pay) over the number of months employed during the fiscal year. Should the employee leave during the fiscal year, a payout calculation will be performed to compare the District: Quitman School District Policy Service Section: G - Personnel Policy Code: GBAAA - Classified/Support Staff Salary Schedules amount of salary earned versus the amount that has been paid to date. The difference will be paid in the final check. If more salary has been paid than earned, an indebtedness memo will be issued to the employee.
7. A contract versus hourly pay analysis will be performed for each applicable nonexempt classified employee or position group at the beginning of each fiscal year (or upon hire) to determine which months' pay will exceed earned pay. The months that contract pay exceeds earned pay, the employee will be docked for the excess amount. The docking will be returned to the employee when the earned pay catches up to the contract pay, usually the last paid month of the fiscal year.
8. Non-exempt classified staff will be paid at the rate of time and a half of their hourly wages for all time worked over 40 hours per week. All additional and/or overtime must be pre-approved by the employee's supervisor.
9. Salary scale increases will be determined by the Finance Coordinator and the Superintendent and be subject to approval by the Board of Trustees.

ADMINISTRATIVE ASSISTANT A
2020-2021

| <u>YRS</u> <u>EXP</u> | <u>HOURLY</u> <u>RATE</u> |
|--------------------------|------------------------------|
| 0 | \$14.63 |
| 1 | \$14.63 |
| 2 | \$14.79 |
| 3 | \$14.94 |
| 4 | \$15.07 |
| 5 | \$15.22 |
| 6 | \$15.57 |
| 7 | \$15.71 |
| 8 | \$15.85 |
| 9 | \$16.02 |
| 10 | \$16.18 |
| 11 | \$16.46 |
| 12 | \$16.59 |
| 13 | \$16.76 |
| 14 | \$16.92 |
| 15 | \$17.06 |
| 16 | \$17.39 |
| 17 | \$17.67 |
| 18 | \$17.96 |
| 19 | \$18.25 |
| 20 | \$18.53 |
| 21 | \$18.82 |
| 22 | \$19.11 |
| 23 | \$19.39 |
| 24 | \$19.68 |
| 25 | \$19.96 |

(7, 7.5, or 8 hours per day)

**ADMINISTRATIVE ASSISTANT B
2020-2021**

| <u>STEP</u> | <u>HOURLY RATE</u> |
|-------------|------------------------|
| 0 | \$ 16.09 |
| 1 | \$ 16.23 |
| 2 | \$ 16.34 |
| 3 | \$ 16.48 |
| 4 | \$ 16.69 |
| 5 | \$ 16.89 |
| 6 | \$ 17.10 |
| 7 | \$ 17.30 |
| 8 | \$ 17.51 |
| 9 | \$ 17.72 |
| 10 | \$ 17.92 |
| 11 | \$ 18.13 |
| 12 | \$ 18.33 |
| 13 | \$ 18.54 |
| 14 | \$ 18.75 |
| 15 | \$ 18.95 |
| 16 | \$ 19.16 |
| 17 | \$ 19.36 |
| 18 | \$ 19.57 |
| 19 | \$ 19.78 |
| 20 | \$ 19.98 |
| 21 | \$ 20.19 |
| 22 | \$ 20.35 |
| 23 | \$ 20.50 |
| 24 | \$ 20.81 |
| 25 | \$ 21.16 |
| 26 | \$ 21.42 |
| 27 | \$ 21.69 |
| 28 | \$ 21.96 |
| 29 | \$ 22.25 |
| 30 | \$ 22.54 |
| 31 | \$ 22.82 |

(7, 7.5, or 8 hours per day)

This scale is implemented to remove non-licensed employee's remunerations for additional job duties added during tenure; total salary was maintained via increase in hourly rate.

**SCHOOL SECRETARY
2020-2021**

| <u>YRS</u> <u>EXP</u> | <u>HOURLY</u> <u>RATE</u> |
|--------------------------|------------------------------|
| 0 | \$12.44 |
| 1 | \$12.44 |
| 2 | \$12.62 |
| 3 | \$12.79 |
| 4 | \$13.01 |
| 5 | \$13.35 |
| 6 | \$13.49 |
| 7 | \$13.69 |
| 8 | \$13.84 |
| 9 | \$14.09 |
| 10 | \$14.21 |
| 11 | \$14.55 |
| 12 | \$14.77 |
| 13 | \$14.90 |
| 14 | \$15.14 |
| 15 | \$15.30 |
| 16 | \$15.65 |
| 17 | \$15.94 |
| 18 | \$16.24 |
| 19 | \$16.54 |
| 20 | \$16.85 |
| 21 | \$17.14 |
| 22 | \$17.44 |
| 23 | \$17.74 |
| 24 | \$18.05 |
| 25 | \$18.34 |

(7.5 hours/day)

CHILD NUTRITION MANAGER
2020-2021

| <u>LEVEL</u> | <u>HOURLY RATE</u> | <u>DAILY RATE (7.5 Hours)</u> | <u>ANNUAL RATE 190 DAYS</u> |
|--------------|--------------------|-------------------------------|-----------------------------|
| 0 | \$ 12.55 | \$ 94.13 | \$ 17,883.75 |
| 1 | \$ 12.72 | \$ 95.40 | \$ 18,126.00 |
| 2 | \$ 12.89 | \$ 96.68 | \$ 18,368.25 |
| 3 | \$ 13.05 | \$ 97.88 | \$ 18,596.25 |
| 4 | \$ 13.45 | \$ 100.88 | \$ 19,166.25 |
| 5 | \$ 13.66 | \$ 102.45 | \$ 19,465.50 |
| 6 | \$ 13.85 | \$ 103.88 | \$ 19,736.25 |
| 7 | \$ 14.02 | \$ 105.15 | \$ 19,978.50 |
| 8 | \$ 14.21 | \$ 106.58 | \$ 20,249.25 |
| 9 | \$ 14.57 | \$ 109.28 | \$ 20,762.25 |
| 10 | \$ 14.76 | \$ 110.70 | \$ 21,033.00 |
| 11 | \$ 14.86 | \$ 111.45 | \$ 21,175.50 |
| 12 | \$ 15.12 | \$ 113.40 | \$ 21,546.00 |
| 13 | \$ 15.28 | \$ 114.60 | \$ 21,774.00 |
| 14 | \$ 15.62 | \$ 117.15 | \$ 22,258.50 |
| 15 | \$ 15.90 | \$ 119.25 | \$ 22,657.50 |
| 16 | \$ 16.20 | \$ 121.50 | \$ 23,085.00 |
| 17 | \$ 16.49 | \$ 123.68 | \$ 23,498.25 |
| 18 | \$ 16.77 | \$ 125.78 | \$ 23,897.25 |
| 19 | \$ 17.06 | \$ 127.95 | \$ 24,310.50 |
| 20 | \$ 17.43 | \$ 130.73 | \$ 24,837.75 |
| 21 | \$ 17.72 | \$ 132.90 | \$ 25,251.00 |
| 22 | \$ 18.00 | \$ 135.00 | \$ 25,650.00 |
| 23 | \$ 18.29 | \$ 137.18 | \$ 26,063.25 |
| 24 | \$ 18.58 | \$ 139.35 | \$ 26,476.50 |
| 25 | \$ 18.88 | \$ 141.60 | \$ 26,904.00 |
| 26 | \$ 19.17 | \$ 143.78 | \$ 27,317.25 |
| 27 | \$ 19.46 | \$ 145.95 | \$ 27,730.50 |
| 28 | \$ 19.73 | \$ 147.98 | \$ 28,115.25 |
| 29 | \$ 20.03 | \$ 150.23 | \$ 28,542.75 |
| 30 | \$ 20.19 | \$ 151.43 | \$ 28,770.75 |

Additional pre-approved hours for Staff Development etc. will be paid according to appropriate hourly rate. All managers shall be full-time employees. Those individuals beginning employment as a food service manager with no prior school food service manager experience shall begin at the 1st level. Individuals with documented prior school service certified manager experience may be given credit for those years of experience but shall not receive credit for those years over 10. Individuals with proven experience as a certified dietary manager may be given credit for those years but shall not receive credit for years over 5.

Managers working for special functions will be compensated at the regular hourly rate of pay.

Managers or other approved designated employees may be required to check freezers and coolers during holidays and the summer months. The checks will be completed by managers on a rotation/convenience basis established by the food service supervisor.

Uniforms are the responsibility of the food service employee for on-the-job dress.

CHILD NUTRITION ASSISTANT MANAGER **NEW SCALE
2020-2021

| <u>LEVEL</u> | <u>HOURLY</u> <u>RATE</u> | <u>DAILY</u> <u>RATE</u> <u>(6.5 Hours)</u> | <u>ANNUAL</u> <u>RATE</u> <u>182 DAYS</u> |
|--------------|------------------------------|---|---|
| sub | | | |
| 0 | \$ 9.98 | \$ 64.87 | \$ 11,806.34 |
| 1 | \$ 9.98 | \$ 64.87 | \$ 11,806.34 |
| 2 | \$ 10.21 | \$ 66.37 | \$ 12,078.43 |
| 3 | \$ 10.44 | \$ 67.86 | \$ 12,350.52 |
| 4 | \$ 10.67 | \$ 69.36 | \$ 12,622.61 |
| 5 | \$ 10.89 | \$ 70.79 | \$ 12,882.87 |
| 6 | \$ 11.12 | \$ 72.28 | \$ 13,154.96 |
| 7 | \$ 11.36 | \$ 73.84 | \$ 13,438.88 |
| 8 | \$ 11.57 | \$ 75.21 | \$ 13,687.31 |
| 9 | \$ 11.81 | \$ 76.77 | \$ 13,971.23 |
| 10 | \$ 12.03 | \$ 78.20 | \$ 14,231.49 |
| 11 | \$ 12.26 | \$ 79.69 | \$ 14,503.58 |
| 12 | \$ 12.50 | \$ 81.25 | \$ 14,787.50 |
| 13 | \$ 12.71 | \$ 82.62 | \$ 15,035.93 |
| 14 | \$ 12.95 | \$ 84.18 | \$ 15,319.85 |
| 15 | \$ 13.17 | \$ 85.61 | \$ 15,580.11 |
| 16 | \$ 13.40 | \$ 87.10 | \$ 15,852.20 |
| 17 | \$ 13.69 | \$ 88.99 | \$ 16,195.27 |
| 18 | \$ 13.97 | \$ 90.81 | \$ 16,526.51 |
| 19 | \$ 14.26 | \$ 92.69 | \$ 16,869.58 |
| 20 | \$ 14.61 | \$ 94.97 | \$ 17,283.63 |
| 21 | \$ 14.89 | \$ 96.79 | \$ 17,614.87 |
| 22 | \$ 15.17 | \$ 98.61 | \$ 17,946.11 |
| 23 | \$ 15.46 | \$ 100.49 | \$ 18,289.18 |
| 24 | \$ 15.75 | \$ 102.38 | \$ 18,632.25 |
| 25 | \$ 16.04 | \$ 104.26 | \$ 18,975.32 |
| 26 | \$ 16.32 | \$ 106.08 | \$ 19,306.56 |
| 27 | \$ 16.67 | \$ 108.36 | \$ 19,720.61 |
| 28 | \$ 16.94 | \$ 110.11 | \$ 20,040.02 |
| 29 | \$ 17.18 | \$ 111.67 | \$ 20,323.94 |
| 30 | \$ 17.45 | \$ 113.43 | \$ 20,643.35 |

Additional Pre-approved hours for Staff Development will be paid according to the appropriate hourly rate.

Uniforms are the responsibility of the food service employee for on-the-job dress.

(6.5 hours per day)

CHILD NUTRITION WORKER w/ SERVESAFE **NEW SCALE
2020-2021

| <u>LEVEL</u> | <u>HOURLY</u> <u>RATE</u> | <u>DAILY</u> <u>RATE</u> <u>(6.5 Hours)</u> | <u>ANNUAL</u> <u>RATE</u> <u>182 DAYS</u> |
|--------------|------------------------------|---|---|
| sub | | | |
| 0 | \$ 8.98 | \$ 58.37 | \$ 10,623.34 |
| 1 | \$ 8.98 | \$ 58.37 | \$ 10,623.34 |
| 2 | \$ 9.21 | \$ 59.87 | \$ 10,895.43 |
| 3 | \$ 9.44 | \$ 61.36 | \$ 11,167.52 |
| 4 | \$ 9.67 | \$ 62.86 | \$ 11,439.61 |
| 5 | \$ 9.89 | \$ 64.29 | \$ 11,699.87 |
| 6 | \$ 10.12 | \$ 65.78 | \$ 11,971.96 |
| 7 | \$ 10.36 | \$ 67.34 | \$ 12,255.88 |
| 8 | \$ 10.57 | \$ 68.71 | \$ 12,504.31 |
| 9 | \$ 10.81 | \$ 70.27 | \$ 12,788.23 |
| 10 | \$ 11.03 | \$ 71.70 | \$ 13,048.49 |
| 11 | \$ 11.26 | \$ 73.19 | \$ 13,320.58 |
| 12 | \$ 11.50 | \$ 74.75 | \$ 13,604.50 |
| 13 | \$ 11.71 | \$ 76.12 | \$ 13,852.93 |
| 14 | \$ 11.95 | \$ 77.68 | \$ 14,136.85 |
| 15 | \$ 12.17 | \$ 79.11 | \$ 14,397.11 |
| 16 | \$ 12.40 | \$ 80.60 | \$ 14,669.20 |
| 17 | \$ 12.69 | \$ 82.49 | \$ 15,012.27 |
| 18 | \$ 12.97 | \$ 84.31 | \$ 15,343.51 |
| 19 | \$ 13.26 | \$ 86.19 | \$ 15,686.58 |
| 20 | \$ 13.61 | \$ 88.47 | \$ 16,100.63 |
| 21 | \$ 13.89 | \$ 90.29 | \$ 16,431.87 |
| 22 | \$ 14.17 | \$ 92.11 | \$ 16,763.11 |
| 23 | \$ 14.46 | \$ 93.99 | \$ 17,106.18 |
| 24 | \$ 14.75 | \$ 95.88 | \$ 17,449.25 |
| 25 | \$ 15.04 | \$ 97.76 | \$ 17,792.32 |
| 26 | \$ 15.32 | \$ 99.58 | \$ 18,123.56 |
| 27 | \$ 15.67 | \$ 101.86 | \$ 18,537.61 |
| 28 | \$ 15.94 | \$ 103.61 | \$ 18,857.02 |
| 29 | \$ 16.18 | \$ 105.17 | \$ 19,140.94 |
| 30 | \$ 16.45 | \$ 106.93 | \$ 19,460.35 |

Additional Pre-approved hours for Staff Development will be paid according to the appropriate hourly rate.

Uniforms are the responsibility of the food service employee for on-the-job dress.

(6.5 hours per day)

CHILD NUTRITION WORKER
2020-2021

| <u>LEVEL</u> | <u>HOURLY</u> <u>RATE</u> | <u>DAILY</u> <u>RATE</u> <u>(6.5 Hours)</u> | <u>ANNUAL</u> <u>RATE</u> <u>182 DAYS</u> |
|--------------|------------------------------|---|---|
| sub | | | |
| 0 | \$ 7.98 | \$ 51.87 | \$ 9,440.34 |
| 1 | \$ 7.98 | \$ 51.87 | \$ 9,440.34 |
| 2 | \$ 8.21 | \$ 53.37 | \$ 9,712.43 |
| 3 | \$ 8.44 | \$ 54.86 | \$ 9,984.52 |
| 4 | \$ 8.67 | \$ 56.36 | \$ 10,256.61 |
| 5 | \$ 8.89 | \$ 57.79 | \$ 10,516.87 |
| 6 | \$ 9.12 | \$ 59.28 | \$ 10,788.96 |
| 7 | \$ 9.36 | \$ 60.84 | \$ 11,072.88 |
| 8 | \$ 9.57 | \$ 62.21 | \$ 11,321.31 |
| 9 | \$ 9.81 | \$ 63.77 | \$ 11,605.23 |
| 10 | \$ 10.03 | \$ 65.20 | \$ 11,865.49 |
| 11 | \$ 10.26 | \$ 66.69 | \$ 12,137.58 |
| 12 | \$ 10.50 | \$ 68.25 | \$ 12,421.50 |
| 13 | \$ 10.71 | \$ 69.62 | \$ 12,669.93 |
| 14 | \$ 10.95 | \$ 71.18 | \$ 12,953.85 |
| 15 | \$ 11.17 | \$ 72.61 | \$ 13,214.11 |
| 16 | \$ 11.40 | \$ 74.10 | \$ 13,486.20 |
| 17 | \$ 11.69 | \$ 75.99 | \$ 13,829.27 |
| 18 | \$ 11.97 | \$ 77.81 | \$ 14,160.51 |
| 19 | \$ 12.26 | \$ 79.69 | \$ 14,503.58 |
| 20 | \$ 12.61 | \$ 81.97 | \$ 14,917.63 |
| 21 | \$ 12.89 | \$ 83.79 | \$ 15,248.87 |
| 22 | \$ 13.17 | \$ 85.61 | \$ 15,580.11 |
| 23 | \$ 13.46 | \$ 87.49 | \$ 15,923.18 |
| 24 | \$ 13.75 | \$ 89.38 | \$ 16,266.25 |
| 25 | \$ 14.04 | \$ 91.26 | \$ 16,609.32 |
| 26 | \$ 14.32 | \$ 93.08 | \$ 16,940.56 |
| 27 | \$ 14.67 | \$ 95.36 | \$ 17,354.61 |
| 28 | \$ 14.94 | \$ 97.11 | \$ 17,674.02 |
| 29 | \$ 15.18 | \$ 98.67 | \$ 17,957.94 |
| 30 | \$ 15.45 | \$ 100.43 | \$ 18,277.35 |

Additional Pre-approved hours for Staff Development will be paid according to the appropriate hourly rate.

Uniforms are the responsibility of the food service employee for on-the-job dress.

(6.5 hours per day)

**ASSISTANT TEACHER
2020-2021**

| <u>Years of Experience</u> | | <u>Hourly Rate</u> |
|--------------------------------|----|------------------------|
| 0 | \$ | 10.00 |
| 1 | \$ | 10.00 |
| 2 | \$ | 10.00 |
| 3 | \$ | 10.00 |
| 4 | \$ | 10.17 |
| 5 | \$ | 10.17 |
| 6 | \$ | 10.17 |
| 7 | \$ | 10.34 |
| 8 | \$ | 10.34 |
| 9 | \$ | 10.34 |
| 10 | \$ | 10.62 |
| 11 | \$ | 10.62 |
| 12 | \$ | 10.62 |
| 13 | \$ | 10.90 |
| 14 | \$ | 10.90 |
| 15 | \$ | 10.90 |
| 16 | \$ | 11.18 |
| 17 | \$ | 11.18 |
| 18 | \$ | 11.18 |
| 19 | \$ | 11.46 |
| 20 | \$ | 11.46 |
| 21 | \$ | 11.46 |
| 22 | \$ | 11.74 |
| 23 | \$ | 11.74 |
| 24 | \$ | 11.74 |
| 25 | \$ | 12.02 |

*The base salary approved for assistant teachers by the Mississippi legislature is \$14,000

A documented year of experience will be defined as at least 142 days worked of the total of 187 days.

Successful completion of two (2) years of college or a similar program of preparation will count as two (2) years of experience.

(7.5 hours per day)

SUBSTITUTE TEACHERS
2020-2021

| | |
|----------------------------------|--------------------------------------|
| BELOW "A" CERTIFICATE | "A" CERTIFICATE OR HIGHER |
|----------------------------------|--------------------------------------|

| <u>DAYS</u> | <u>DAILY RATE</u> | <u>DAILY RATE</u> |
|-------------|-------------------|-------------------|
| 1-19 | \$65.00 | \$75.00 |
| 20-up* | \$70.00 | \$75.00 |

*All consecutive days for the same teacher

Substitute teachers are provided by Kelly Educational Services.

Long Term Substitutes are hired directly by the district at a rate of \$125 per day.

SUBSTITUTE SCHOOL NURSE
2020-2021

| | |
|-------------------|----------|
| <u>DAILY RATE</u> | |
| \$125.00 | *RN Only |

**MAINTENANCE/GROUNDS SUPERVISOR
2020-2021**

| <u>YRS</u> <u>EXP</u> | <u>HOURLY</u> <u>RATE</u> | <u>DAILY RATE</u> <u>(8 Hours)</u> | <u>235 DAYS</u> |
|--------------------------|------------------------------|---------------------------------------|-----------------|
| 0 | \$19.22 | \$153.76 | \$ 36,133.60 |
| 1 | \$19.22 | \$153.76 | \$ 36,133.60 |
| 2 | \$19.44 | \$155.52 | \$ 36,547.20 |
| 3 | \$19.59 | \$156.72 | \$ 36,829.20 |
| 4 | \$19.77 | \$158.16 | \$ 37,167.60 |
| 5 | \$19.93 | \$159.44 | \$ 37,468.40 |
| 6 | \$20.18 | \$161.44 | \$ 37,938.40 |
| 7 | \$20.36 | \$162.88 | \$ 38,276.80 |
| 8 | \$20.54 | \$164.32 | \$ 38,615.20 |
| 9 | \$20.73 | \$165.84 | \$ 38,972.40 |
| 10 | \$20.92 | \$167.36 | \$ 39,329.60 |
| 11 | \$21.14 | \$169.12 | \$ 39,743.20 |
| 12 | \$21.32 | \$170.56 | \$ 40,081.60 |
| 13 | \$21.52 | \$172.16 | \$ 40,457.60 |
| 14 | \$21.68 | \$173.44 | \$ 40,758.40 |
| 15 | \$21.88 | \$175.04 | \$ 41,134.40 |
| 16 | \$22.15 | \$177.20 | \$ 41,642.00 |
| 17 | \$22.32 | \$178.56 | \$ 41,961.60 |
| 18 | \$22.51 | \$180.08 | \$ 42,318.80 |
| 19 | \$22.68 | \$181.44 | \$ 42,638.40 |
| 20 | \$22.88 | \$183.04 | \$ 43,014.40 |
| 21 | \$23.05 | \$184.40 | \$ 43,334.00 |
| 22 | \$23.34 | \$186.72 | \$ 43,879.20 |
| 23 | \$23.63 | \$189.04 | \$ 44,424.40 |
| 24 | \$23.92 | \$191.36 | \$ 44,969.60 |
| 25 | \$24.19 | \$193.52 | \$ 45,477.20 |

**MAINTENANCE/GROUNDS A
2020-2021**

| <u>YRS EXP</u> | <u>HOURLY RATE</u> | <u>DAILY RATE (8 Hours)</u> | <u>235 DAYS</u> |
|--------------------|------------------------|---------------------------------|-----------------|
| 0 | \$8.02 | \$64.16 | \$ 15,077.60 |
| 1 | \$8.02 | \$64.16 | \$ 15,077.60 |
| 2 | \$8.25 | \$66.00 | \$ 15,510.00 |
| 3 | \$8.48 | \$67.84 | \$ 15,942.40 |
| 4 | \$8.71 | \$69.68 | \$ 16,374.80 |
| 5 | \$8.93 | \$71.44 | \$ 16,788.40 |
| 6 | \$9.17 | \$73.36 | \$ 17,239.60 |
| 7 | \$9.40 | \$75.20 | \$ 17,672.00 |
| 8 | \$9.62 | \$76.96 | \$ 18,085.60 |
| 9 | \$9.86 | \$78.88 | \$ 18,536.80 |
| 10 | \$10.08 | \$80.64 | \$ 18,950.40 |
| 11 | \$10.31 | \$82.48 | \$ 19,382.80 |
| 12 | \$10.55 | \$84.40 | \$ 19,834.00 |
| 13 | \$10.76 | \$86.08 | \$ 20,228.80 |
| 14 | \$11.00 | \$88.00 | \$ 20,680.00 |
| 15 | \$11.23 | \$89.84 | \$ 21,112.40 |
| 16 | \$11.45 | \$91.60 | \$ 21,526.00 |
| 17 | \$11.74 | \$93.92 | \$ 22,071.20 |
| 18 | \$12.03 | \$96.24 | \$ 22,616.40 |
| 19 | \$12.32 | \$98.56 | \$ 23,161.60 |
| 20 | \$12.61 | \$100.88 | \$ 23,706.80 |
| 21 | \$12.89 | \$103.12 | \$ 24,233.20 |
| 22 | \$13.17 | \$105.36 | \$ 24,759.60 |
| 23 | \$13.46 | \$107.68 | \$ 25,304.80 |
| 24 | \$13.75 | \$110.00 | \$ 25,850.00 |
| 25 | \$14.04 | \$112.32 | \$ 26,395.20 |

**MAINTENANCE/GROUNDS AA
2020-2021**

| <u>YRS</u> <u>EXP</u> | <u>HOURLY</u> <u>RATE</u> | <u>DAILY RATE</u> <u>(8 Hours)</u> | <u>235 DAYS</u> |
|--------------------------|------------------------------|---------------------------------------|-----------------|
| 0 | \$16.46 | \$131.68 | \$ 30,944.80 |
| 1 | \$16.46 | \$131.68 | \$ 30,944.80 |
| 2 | \$16.69 | \$133.52 | \$ 31,377.20 |
| 3 | \$16.91 | \$135.28 | \$ 31,790.80 |
| 4 | \$17.13 | \$137.04 | \$ 32,204.40 |
| 5 | \$17.36 | \$138.88 | \$ 32,636.80 |
| 6 | \$17.57 | \$140.56 | \$ 33,031.60 |
| 7 | \$17.80 | \$142.40 | \$ 33,464.00 |
| 8 | \$18.03 | \$144.24 | \$ 33,896.40 |
| 9 | \$18.24 | \$145.92 | \$ 34,291.20 |
| 10 | \$18.47 | \$147.76 | \$ 34,723.60 |
| 11 | \$18.68 | \$149.44 | \$ 35,118.40 |
| 12 | \$18.91 | \$151.28 | \$ 35,550.80 |
| 13 | \$19.14 | \$153.12 | \$ 35,983.20 |
| 14 | \$19.35 | \$154.80 | \$ 36,378.00 |
| 15 | \$19.58 | \$156.64 | \$ 36,810.40 |
| 16 | \$19.80 | \$158.40 | \$ 37,224.00 |
| 17 | \$20.07 | \$160.56 | \$ 37,731.60 |
| 18 | \$20.35 | \$162.80 | \$ 38,258.00 |
| 19 | \$20.63 | \$165.04 | \$ 38,784.40 |
| 20 | \$20.91 | \$167.28 | \$ 39,310.80 |
| 21 | \$21.19 | \$169.52 | \$ 39,837.20 |
| 22 | \$21.47 | \$171.76 | \$ 40,363.60 |
| 23 | \$21.74 | \$173.92 | \$ 40,871.20 |
| 24 | \$22.02 | \$176.16 | \$ 41,397.60 |
| 25 | \$22.30 | \$178.40 | \$ 41,924.00 |

ADMINISTRATIVE SPECIALIST
2020-2021

| YRS EXP | HOURLY RATE | DAILY RATE (8 Hours) | 235 DAYS |
|------------|----------------|-------------------------|-------------|
| 0 | \$22.29 | \$178.32 | \$41,905.20 |
| 1 | \$22.29 | \$178.32 | \$41,905.20 |
| 2 | \$22.59 | \$180.72 | \$42,469.20 |
| 3 | \$22.87 | \$182.96 | \$42,995.60 |
| 4 | \$23.19 | \$185.52 | \$43,597.20 |
| 5 | \$23.47 | \$187.76 | \$44,123.60 |
| 6 | \$23.76 | \$190.08 | \$44,668.80 |
| 7 | \$24.05 | \$192.40 | \$45,214.00 |
| 8 | \$24.34 | \$194.72 | \$45,759.20 |
| 9 | \$24.63 | \$197.04 | \$46,304.40 |
| 10 | \$25.00 | \$200.00 | \$47,000.00 |
| 11 | \$25.22 | \$201.76 | \$47,413.60 |
| 12 | \$25.50 | \$204.00 | \$47,940.00 |
| 13 | \$26.08 | \$208.64 | \$49,030.40 |
| 14 | \$26.67 | \$213.36 | \$50,139.60 |
| 15 | \$27.24 | \$217.92 | \$51,211.20 |
| 16 | \$27.83 | \$222.64 | \$52,320.40 |
| 17 | \$28.09 | \$224.72 | \$52,809.20 |
| 18 | \$28.37 | \$226.96 | \$53,335.60 |
| 19 | \$28.64 | \$229.12 | \$53,843.20 |
| 20 | \$29.20 | \$233.60 | \$54,896.00 |
| 21 | \$29.76 | \$238.08 | \$55,948.80 |
| 22 | \$30.03 | \$240.24 | \$56,456.40 |
| 23 | \$30.31 | \$242.48 | \$56,982.80 |
| 24 | \$30.59 | \$244.72 | \$57,509.20 |
| 25 | \$30.87 | \$246.96 | \$58,035.60 |

Administrative Specialists:

Includes Administrators without college degrees

**SPECIALISTS
2020-2021**

YRS HOURLY DAILY RATE

| <u>EXP</u> | <u>RATE</u> | <u>(8 Hours)</u> | <u>187 DAYS</u> | <u>200 DAYS</u> | <u>205 DAYS</u> | <u>235 DAYS</u> |
|------------|-------------|------------------|-----------------|-----------------|-----------------|-----------------|
| 0 | \$20.38 | \$163.04 | \$30,488.48 | \$32,608.00 | \$33,423.20 | \$38,314.40 |
| 1 | \$20.38 | \$163.04 | \$30,488.48 | \$32,608.00 | \$33,423.20 | \$38,314.40 |
| 2 | \$20.63 | \$165.04 | \$30,862.48 | \$33,008.00 | \$33,833.20 | \$38,784.40 |
| 3 | \$21.05 | \$168.40 | \$31,490.80 | \$33,680.00 | \$34,522.00 | \$39,574.00 |
| 4 | \$21.50 | \$172.00 | \$32,164.00 | \$34,400.00 | \$35,260.00 | \$40,420.00 |
| 5 | \$21.95 | \$175.60 | \$32,837.20 | \$35,120.00 | \$35,998.00 | \$41,266.00 |
| 6 | \$22.41 | \$179.28 | \$33,525.36 | \$35,856.00 | \$36,752.40 | \$42,130.80 |
| 7 | \$22.89 | \$183.12 | \$34,243.44 | \$36,624.00 | \$37,539.60 | \$43,033.20 |
| 8 | \$23.40 | \$187.20 | \$35,006.40 | \$37,440.00 | \$38,376.00 | \$43,992.00 |
| 9 | \$23.91 | \$191.28 | \$35,769.36 | \$38,256.00 | \$39,212.40 | \$44,950.80 |
| 10 | \$24.44 | \$195.52 | \$36,562.24 | \$39,104.00 | \$40,081.60 | \$45,947.20 |
| 11 | \$24.97 | \$199.76 | \$37,355.12 | \$39,952.00 | \$40,950.80 | \$46,943.60 |
| 12 | \$25.50 | \$204.00 | \$38,148.00 | \$40,800.00 | \$41,820.00 | \$47,940.00 |
| 13 | \$26.08 | \$208.64 | \$39,015.68 | \$41,728.00 | \$42,771.20 | \$49,030.40 |
| 14 | \$26.67 | \$213.36 | \$39,898.32 | \$42,672.00 | \$43,738.80 | \$50,139.60 |
| 15 | \$27.24 | \$217.92 | \$40,751.04 | \$43,584.00 | \$44,673.60 | \$51,211.20 |
| 16 | \$27.83 | \$222.64 | \$41,633.68 | \$44,528.00 | \$45,641.20 | \$52,320.40 |
| 17 | \$28.11 | \$224.88 | \$42,052.56 | \$44,976.00 | \$46,100.40 | \$52,846.80 |
| 18 | \$28.39 | \$227.12 | \$42,471.44 | \$45,424.00 | \$46,559.60 | \$53,373.20 |
| 19 | \$28.66 | \$229.28 | \$42,875.36 | \$45,856.00 | \$47,002.40 | \$53,880.80 |
| 20 | \$28.94 | \$231.52 | \$43,294.24 | \$46,304.00 | \$47,461.60 | \$54,407.20 |
| 21 | \$29.22 | \$233.76 | \$43,713.12 | \$46,752.00 | \$47,920.80 | \$54,933.60 |
| 22 | \$29.50 | \$236.00 | \$44,132.00 | \$47,200.00 | \$48,380.00 | \$55,460.00 |
| 23 | \$29.78 | \$238.24 | \$44,550.88 | \$47,648.00 | \$48,839.20 | \$55,986.40 |
| 24 | \$30.06 | \$240.48 | \$44,969.76 | \$48,096.00 | \$49,298.40 | \$56,512.80 |
| 25 | \$30.33 | \$242.64 | \$45,373.68 | \$48,528.00 | \$49,741.20 | \$57,020.40 |

TECHNOLOGY MAINTENANCE
2020-2021

COMPUTER TECHNICIAN

| <u>YRS</u> <u>EXP</u> | <u>HOURLY</u> <u>RATE</u> | <u>DAILY RATE</u> <u>(8 Hours)</u> | <u>235 DAYS</u> |
|--------------------------|------------------------------|---------------------------------------|-----------------|
| 0 | \$ 11.10 | \$88.80 | \$20,868.00 |
| 1 | \$ 11.10 | \$88.80 | \$20,868.00 |
| 2 | \$ 11.39 | \$91.12 | \$21,413.20 |
| 3 | \$ 11.68 | \$93.44 | \$21,958.40 |
| 4 | \$ 11.97 | \$95.76 | \$22,503.60 |
| 5 | \$ 12.26 | \$98.08 | \$23,048.80 |
| 6 | \$ 12.56 | \$100.48 | \$23,612.80 |
| 7 | \$ 12.85 | \$102.80 | \$24,158.00 |
| 8 | \$ 13.14 | \$105.12 | \$24,703.20 |
| 9 | \$ 13.43 | \$107.44 | \$25,248.40 |
| 10 | \$ 13.72 | \$109.76 | \$25,793.60 |
| 11 | \$ 14.02 | \$112.16 | \$26,357.60 |
| 12 | \$ 14.31 | \$114.48 | \$26,902.80 |
| 13 | \$ 14.61 | \$116.88 | \$27,466.80 |
| 14 | \$ 14.89 | \$119.12 | \$27,993.20 |
| 15 | \$ 15.18 | \$121.44 | \$28,538.40 |
| 16 | \$ 15.48 | \$123.84 | \$29,102.40 |
| 17 | \$ 15.77 | \$126.16 | \$29,647.60 |
| 18 | \$ 16.07 | \$128.56 | \$30,211.60 |
| 19 | \$ 16.35 | \$130.80 | \$30,738.00 |
| 20 | \$ 16.64 | \$133.12 | \$31,283.20 |
| 21 | \$ 16.94 | \$135.52 | \$31,847.20 |
| 22 | \$ 17.23 | \$137.84 | \$32,392.40 |
| 23 | \$ 17.52 | \$140.16 | \$32,937.60 |
| 24 | \$ 17.81 | \$142.48 | \$33,482.80 |
| 25 | \$ 18.10 | \$144.80 | \$34,028.00 |

TRANSPORTATION
2020-2021

| MECHANIC | | MECHANIC AA | |
|-------------------|--------------------|--------------------|--------------------|
| YRS | HOURLY | YRS | HOURLY |
| <u>EXP</u> | <u>RATE</u> | <u>EXP</u> | <u>RATE</u> |
| 0 | \$14.38 | 0 | \$17.41 |
| 1 | \$14.38 | 1 | \$17.41 |
| 2 | \$14.51 | 2 | \$17.69 |
| 3 | \$14.68 | 3 | \$17.95 |
| 4 | \$14.82 | 4 | \$18.23 |
| 5 | \$14.97 | 5 | \$18.50 |
| 6 | \$15.25 | 6 | \$18.78 |
| 7 | \$15.38 | 7 | \$19.06 |
| 8 | \$15.55 | 8 | \$19.33 |
| 9 | \$15.68 | 9 | \$19.62 |
| 10 | \$15.95 | 10 | \$19.88 |
| 11 | \$16.11 | 11 | \$20.16 |
| 12 | \$16.25 | 12 | \$20.42 |
| 13 | \$16.40 | 13 | \$20.70 |
| 14 | \$16.54 | 14 | \$20.99 |
| 15 | \$16.69 | 15 | \$21.26 |
| 16 | \$16.98 | 16 | \$21.53 |
| 17 | \$17.26 | 17 | \$21.81 |
| 18 | \$17.54 | 18 | \$22.08 |
| 19 | \$17.82 | 19 | \$22.36 |
| 20 | \$18.10 | 20 | \$22.64 |
| 21 | \$18.38 | 21 | \$22.92 |
| 22 | \$18.65 | 22 | \$23.20 |
| 23 | \$18.93 | 23 | \$23.47 |
| 24 | \$19.21 | 24 | \$23.75 |
| 25 | \$19.49 | 25 | \$24.03 |

8 hours per day

**BUS DRIVERS
2020-2021**

| YRS EXP | Route Length A | | | | Route Length B | | | | Route Length C | | | |
|------------|----------------|---------|---------|-------------|----------------|---------|---------|-------------|----------------|---------|---------|------------|
| | HOURLY | ROUTE | DAILY | ANNUAL | HOURLY | ROUTE | DAILY | ANNUAL | HOURLY | ROUTE | DAILY | ANNUAL |
| 0 | \$8.28 | \$16.56 | \$33.12 | \$ 6,027.84 | \$8.93 | \$17.86 | \$35.72 | \$ 6,501.04 | \$9.62 | \$19.24 | \$38.48 | \$7,003.36 |
| 1 | \$8.28 | \$16.56 | \$33.12 | \$ 6,027.84 | \$8.93 | \$17.86 | \$35.72 | \$ 6,501.04 | \$9.62 | \$19.24 | \$38.48 | \$7,003.36 |
| 2 | \$8.78 | \$17.56 | \$35.12 | \$ 6,391.84 | \$9.42 | \$18.84 | \$37.68 | \$ 6,857.76 | \$10.16 | \$20.32 | \$40.64 | \$7,396.48 |
| 3 | \$8.78 | \$17.56 | \$35.12 | \$ 6,391.84 | \$9.42 | \$18.84 | \$37.68 | \$ 6,857.76 | \$10.16 | \$20.32 | \$40.64 | \$7,396.48 |
| 4 | \$8.86 | \$17.72 | \$35.44 | \$ 6,450.08 | \$9.49 | \$18.98 | \$37.96 | \$ 6,908.72 | \$10.23 | \$20.46 | \$40.92 | \$7,447.44 |
| 5 | \$8.86 | \$17.72 | \$35.44 | \$ 6,450.08 | \$9.49 | \$18.98 | \$37.96 | \$ 6,908.72 | \$10.23 | \$20.46 | \$40.92 | \$7,447.44 |
| 6 | \$9.02 | \$18.04 | \$36.08 | \$ 6,566.56 | \$9.68 | \$19.36 | \$38.72 | \$ 7,047.04 | \$10.68 | \$21.36 | \$42.72 | \$7,775.04 |
| 7 | \$9.02 | \$18.04 | \$36.08 | \$ 6,566.56 | \$9.68 | \$19.36 | \$38.72 | \$ 7,047.04 | \$10.68 | \$21.36 | \$42.72 | \$7,775.04 |
| 8 | \$9.17 | \$18.34 | \$36.68 | \$ 6,675.76 | \$9.86 | \$19.72 | \$39.44 | \$ 7,178.08 | \$10.83 | \$21.66 | \$43.32 | \$7,884.24 |
| 9 | \$9.17 | \$18.34 | \$36.68 | \$ 6,675.76 | \$9.86 | \$19.72 | \$39.44 | \$ 7,178.08 | \$10.83 | \$21.66 | \$43.32 | \$7,884.24 |
| 10 | \$9.33 | \$18.66 | \$37.32 | \$ 6,792.24 | \$10.00 | \$20.00 | \$40.00 | \$ 7,280.00 | \$11.00 | \$22.00 | \$44.00 | \$8,008.00 |
| 11 | \$9.33 | \$18.66 | \$37.32 | \$ 6,792.24 | \$10.00 | \$20.00 | \$40.00 | \$ 7,280.00 | \$11.00 | \$22.00 | \$44.00 | \$8,008.00 |
| 12 | \$9.89 | \$19.78 | \$39.56 | \$ 7,199.92 | \$10.34 | \$20.68 | \$41.36 | \$ 7,527.52 | \$11.34 | \$22.68 | \$45.36 | \$8,255.52 |
| 13 | \$9.89 | \$19.78 | \$39.56 | \$ 7,199.92 | \$10.34 | \$20.68 | \$41.36 | \$ 7,527.52 | \$11.34 | \$22.68 | \$45.36 | \$8,255.52 |
| 14 | \$10.03 | \$20.06 | \$40.12 | \$ 7,301.84 | \$10.54 | \$21.08 | \$42.16 | \$ 7,673.12 | \$11.48 | \$22.96 | \$45.92 | \$8,357.44 |
| 15 | \$10.03 | \$20.06 | \$40.12 | \$ 7,301.84 | \$10.54 | \$21.08 | \$42.16 | \$ 7,673.12 | \$11.48 | \$22.96 | \$45.92 | \$8,357.44 |
| 16 | \$10.21 | \$20.42 | \$40.84 | \$ 7,432.88 | \$10.83 | \$21.66 | \$43.32 | \$ 7,884.24 | \$11.87 | \$23.74 | \$47.48 | \$8,641.36 |
| 17 | \$10.21 | \$20.42 | \$40.84 | \$ 7,432.88 | \$10.83 | \$21.66 | \$43.32 | \$ 7,884.24 | \$11.87 | \$23.74 | \$47.48 | \$8,641.36 |
| 18 | \$10.50 | \$21.00 | \$42.00 | \$ 7,644.00 | \$11.10 | \$22.20 | \$44.40 | \$ 8,080.80 | \$12.14 | \$24.28 | \$48.56 | \$8,837.92 |
| 19 | \$10.50 | \$21.00 | \$42.00 | \$ 7,644.00 | \$11.10 | \$22.20 | \$44.40 | \$ 8,080.80 | \$12.14 | \$24.28 | \$48.56 | \$8,837.92 |
| 20 | \$10.77 | \$21.54 | \$43.08 | \$ 7,840.56 | \$11.39 | \$22.78 | \$45.56 | \$ 8,291.92 | \$12.43 | \$24.86 | \$49.72 | \$9,049.04 |
| 21 | \$10.77 | \$21.54 | \$43.08 | \$ 7,840.56 | \$11.39 | \$22.78 | \$45.56 | \$ 8,291.92 | \$12.43 | \$24.86 | \$49.72 | \$9,049.04 |
| 22 | \$11.06 | \$22.12 | \$44.24 | \$ 8,051.68 | \$11.68 | \$23.36 | \$46.72 | \$ 8,503.04 | \$12.72 | \$25.44 | \$50.88 | \$9,260.16 |
| 23 | \$11.06 | \$22.12 | \$44.24 | \$ 8,051.68 | \$11.68 | \$23.36 | \$46.72 | \$ 8,503.04 | \$12.72 | \$25.44 | \$50.88 | \$9,260.16 |
| 24 | \$11.35 | \$22.70 | \$45.40 | \$ 8,262.80 | \$11.97 | \$23.94 | \$47.88 | \$ 8,714.16 | \$13.01 | \$26.02 | \$52.04 | \$9,471.28 |
| 25 | \$11.35 | \$22.70 | \$45.40 | \$ 8,262.80 | \$11.97 | \$23.94 | \$47.88 | \$ 8,714.16 | \$13.01 | \$26.02 | \$52.04 | \$9,471.28 |
| 26 | \$11.64 | \$23.28 | \$46.56 | \$ 8,473.92 | \$12.26 | \$24.52 | \$49.04 | \$ 8,925.28 | \$13.30 | \$26.60 | \$53.20 | \$9,682.40 |

Bus Drivers are guaranteed minimum pay of two hours per morning and afternoon route each

Beginning with the 2019-2020 school year, bus drivers will be employed for 182 days. One day is required to satisfy four hours of safety training and an additional day for beginning of the year professional development and convocation.

Substitute Rate - Route Length B/O yrs. Experience. FY21 \$8.93 per hr/\$17.86 per route

Full-Time Sub Rate - Route Length C/O yrs. Experience. FY21 \$9.62 per hr/\$19.24 per route

Bi-Annual Bus Driver Training Rate - Minimum Wage (8 hr. day) FY21 \$7.25 per hr
(this rate is not paid to certified staff)

Transportation Support - Route Length C/Applicable Bus Driver Experience

The below supplemental duties are approved for any full-time bus driver at the discretion of the transportation supervisor:

Double Route Rate - Route Length B/16 yrs. Experience. FY21 \$10.83 per hr/\$21.66 per route

Activity Trips - Bus Driver Regular Route Hourly Rate of Pay

The below supplemental duties must be specifically assigned to existing FT bus drivers:

CTE Route Rate - Route Length C/2 yr. Experience. FY21 \$10.16 per hr

CTE Route Rate for CTE Teacher- \$30/day

Route to JCJC - Stonewall - Bus Driver Regular Route Hourly Rate of Pay

Daily Transfers from QJH to QHS - Route Length C/2 yr. Experience. FY21 \$10.16 per hour

After School/Summer School Bus Routes FY21 \$15 per hour

**SPECIAL NEEDS BUS AIDE
2020-2021**

| <u>YRS EXP</u> | <u>HOURLY RATE</u> | <u>ROUTE</u> | <u>DAILY</u> |
|--------------------|------------------------|--------------|--------------|
| 0 | \$7.25 | \$14.50 | \$29.00 |
| 1 | \$7.35 | \$14.70 | \$29.40 |
| 2 | \$7.45 | \$14.90 | \$29.80 |
| 3 | \$7.55 | \$15.10 | \$30.20 |
| 4 | \$7.65 | \$15.30 | \$30.60 |
| 5 | \$7.75 | \$15.50 | \$31.00 |
| 6 | \$7.95 | \$15.90 | \$31.80 |
| 7 | \$8.15 | \$16.30 | \$32.60 |
| 8 | \$8.25 | \$16.50 | \$33.00 |
| 9 | \$8.35 | \$16.70 | \$33.40 |
| 10 | \$8.45 | \$16.90 | \$33.80 |
| 11 | \$8.55 | \$17.10 | \$34.20 |
| 12 | \$8.65 | \$17.30 | \$34.60 |
| 13 | \$8.75 | \$17.50 | \$35.00 |
| 14 | \$8.85 | \$17.70 | \$35.40 |
| 15 | \$8.95 | \$17.90 | \$35.80 |
| 16 | \$9.05 | \$18.10 | \$36.20 |
| 17 | \$9.15 | \$18.30 | \$36.60 |
| 18 | \$9.25 | \$18.50 | \$37.00 |
| 19 | \$9.35 | \$18.70 | \$37.40 |
| 20 | \$9.45 | \$18.90 | \$37.80 |

Bus Aides are guaranteed minimum pay of two hours per morning and afternoon route each
 Bus Aides are employed for 180 or 182 days, depending on their dual employment status.

QSD School Nurse
Salary Scale
2020-2021

| <u>Yrs. Exp</u> | <u>Doctorate</u> | <u>Masters</u> | <u>BSN</u> | <u>Associate Degree RN</u> |
|-----------------|------------------|----------------|------------|----------------------------|
| 0 | \$35,020 | \$33,990 | \$32,960 | \$30,900 |
| 1 | \$35,814 | \$34,717 | \$33,620 | \$31,395 |
| 2 | \$36,608 | \$35,444 | \$34,280 | \$31,890 |
| 3 | \$37,402 | \$36,171 | \$34,940 | \$32,385 |
| 4 | \$38,196 | \$36,898 | \$35,600 | \$32,880 |
| 5 | \$38,990 | \$37,625 | \$36,260 | \$33,375 |
| 6 | \$39,784 | \$38,352 | \$36,920 | \$33,870 |
| 7 | \$40,578 | \$39,079 | \$37,580 | \$34,365 |
| 8 | \$41,372 | \$39,806 | \$38,240 | \$34,860 |
| 9 | \$42,166 | \$40,533 | \$38,900 | \$35,355 |
| 10 | \$42,960 | \$41,260 | \$39,560 | \$35,850 |
| 11 | \$43,754 | \$41,987 | \$40,220 | \$36,345 |
| 12 | \$44,548 | \$42,714 | \$40,880 | \$36,840 |
| 13 | \$45,342 | \$43,441 | \$41,540 | \$37,335 |
| 14 | \$46,136 | \$44,168 | \$42,200 | \$37,830 |
| 15 | \$46,930 | \$44,895 | \$42,860 | \$38,325 |
| 16 | \$47,724 | \$45,622 | \$43,520 | \$38,820 |
| 17 | \$48,518 | \$46,349 | \$44,180 | \$39,315 |
| 18 | \$49,312 | \$47,076 | \$44,840 | \$39,810 |
| 19 | \$50,106 | \$47,803 | \$45,500 | \$40,305 |
| 20 | \$50,900 | \$48,530 | \$46,160 | \$40,800 |
| 21 | \$51,694 | \$49,257 | \$46,820 | \$41,295 |
| 22 | \$52,488 | \$49,984 | \$47,480 | \$41,790 |
| 23 | \$53,282 | \$50,711 | \$48,140 | \$42,285 |
| 24 | \$54,076 | \$51,438 | \$48,800 | \$42,780 |
| 25 | \$56,930 | \$54,225 | \$51,520 | \$45,088 |
| 26 | \$57,327 | \$54,589 | \$51,850 | \$45,336 |
| 27 | \$57,724 | \$54,953 | \$52,180 | \$45,584 |
| 28 | \$58,121 | \$55,317 | \$52,510 | \$45,832 |
| 29 | \$58,518 | \$55,681 | \$52,840 | \$46,080 |
| 30 | \$58,915 | \$56,045 | \$53,170 | \$46,328 |
| 31 | \$59,312 | \$56,409 | \$53,500 | \$46,576 |
| 32 | \$59,709 | \$56,773 | \$53,830 | \$46,824 |
| 33 | \$60,106 | \$57,137 | \$54,160 | \$47,072 |
| 34 | \$60,503 | \$57,501 | \$54,490 | \$47,320 |
| 35 & above | \$60,900 | \$57,865 | \$54,820 | \$47,568 |

200 days at 8 hours per day

**Interpreter
2020-2021**

| YRS EXP | Interpreter | | |
|------------|--------------------|-----------------------|-------------|
| | HOURLY RATE | DAILY RATE (8 HRS) | 187 DAYS |
| 0 | \$14.38 | \$115.04 | \$21,512.48 |
| 1 | \$14.51 | \$116.08 | \$21,706.96 |
| 2 | \$14.73 | \$117.84 | \$22,036.08 |
| 3 | \$14.87 | \$118.96 | \$22,245.52 |
| 4 | \$15.03 | \$120.24 | \$22,484.88 |
| 5 | \$15.21 | \$121.68 | \$22,754.16 |
| 6 | \$15.40 | \$123.20 | \$23,038.40 |
| 7 | \$15.58 | \$124.64 | \$23,307.68 |
| 8 | \$15.81 | \$126.48 | \$23,651.76 |

TEMPORARY AND/OR SEASONAL HOURLY RATES

2020-2021

| | |
|---|--|
| Remedial Substitutes | \$7.25 per hour |
| Certified Stipend for Curriculum Development & Revision | \$25.00 per hour |
| Certified Teacher – Tutoring and Remediation | \$35.00 per hour |
| Certified Stipend for all other purposes | \$ 8.00 per hour |
| Choral Accompanist | \$ 8.92 per hour |
| Classified Substitutes | \$ 7.25 per hour |
| Classified Employees Substituting in Other Areas | \$ 7.40 per hour |
| CCVC Adult Education Teacher | \$20.00 per hour |
| Part-Time P.E. Assistant Teacher | \$8.92 per hour |
| Assistant Teacher - Summer School | \$15.00 per hour |
| Summer Painting | \$12.00 per hour |
| Athletic Event Duty | \$8.00 per hour |
| Athletic Event Security Duty | \$11.00 per hour |
| Basketball Game Custodial Duty | \$75 per game day for Contracted Vendor |
| Basketball Game Custodial Duty (Tournament/Playoff games) | \$100 per game day for Contracted vendor |
| Football Game Custodial Duty | \$150 per game day-for Contracted vendor |
| Football Game Custodial Duty (Homecoming/Wayne/Heidelberg/Tournament/Playoff games) | \$200 per game day-for Contracted vendor |
| Game Custodial Duty for Current Employees | \$18.75 per hour |
| Part-time Purchasing Clerk | \$10.19 per hour |
| Nurse (w/o B.S. Degree) | \$15.00 per hour |